



HISHUK'ISH TSAWALK

TSESHAHT FIRST NATION

VOLUME 1, ISSUE 1 | SEPTEMBER 2018

HAVE YOU SEEN IT YET?

This summer Tseshaht embarked on an overhaul of the website www.tseshaht.com. The goals were to make it easier to search for information, give it a much-needed facelift, and most importantly give Tseshaht administration control to manage the site.

We are proud to announce that, after many weeks of transferring information to the new site and adding some new features, the site was officially launched in late August.

So far, the administration office staff have been pleased with how the site now meets their needs, but most importantly we want to hear from you!

OFFICE CLOSURES

*Tseshaht Administration
Office will be Closed
Monday October 8th for
Thanksgiving Day*

Have you seen the new website yet? If yes, what did you think? If no, what are you waiting for? Check it out today!

Tseshaht.com

SUMMER STUDENT PROGRAM - JENNIFER GALLIC

This summer was extremely busy; the highlight of it was managing an amazing group of students. I wish the summer months were longer so I can spend time getting to know them even more.

Tseshaht is very fortunate we were approved for the Canada Summer Jobs program. The students all learned some very valuable skills and experience. Some of the activities that took place were the Elder's Gathering, Beecher Bay/Canoe Journey, Tlupiih Games, Cameron Lake/Parksville Sand Castles, Tseshaht Graduation Ceremony, Youth Centre activities and Movie Night/ Family Campout. To top it all off, the youth attended NTC's Youth Gathering. It warms my heart to hear that it was the best few days some of the youth have had in a very long time. Managing the Summer Students has provided many learnings and awesome experiences for myself as well. I can honestly say this has been the best one ever. I look forward to seeing our students this next school year. It's going to be a great one!!



SEPTEMBER 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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2	3	4	5	6	7	8
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

OCTOBER 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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28	29	30	31			

- Sept. 10 - **Anti-Suicide Walk** - Bob Dailey Stadium - 1pm-3pm
- Sept. 14 - **Naloxone Training**
1pm - 2:30pm OR 4:30pm - 6pm
- Oct. 1-3 - **Harm Reduction Conference** - times & agenda - TBA
- Oct. 5 - Administration Office closed @ 3pm
- Oct. 8 - Administration Office closed - **Thanksgiving Day**
- Oct. 28 - **Halloween Party** - Everyone Welcome

- Mon. Wed. Fri. - **Bootcamp** w/Gail
- Maht Mahs - 4:45 PM - 5:30 PM
- Thurs. - **Craft Night** w/Gail - Family
Center - 6 PM-8 PM
- Every 2nd Sun. - **Men's Chat** w/
Justin - Family Center - 6 PM-8 PM
- Sun.'s - **Relapse & Recovery** w/
Linda - Family Center - 6 PM-7 PM
- 1st Mon. of the month - **Communi-
ty Meeting**
1st & 3rd Thurs. of the month -
Council Meeting

FRIDAYS

12NOON - 3:30PM

NTC HEALTH NURSE

FRANCINE

NEW FACES HERE & THERE

Tseshaht Administration staff would like to welcome a couple new faces that have joined our team in this summer.

Paula Watts, joined our team mid-June as the Housing Intern. Paula is a Tseshaht member. Paula is the daughter of Samantha Sam & Mike Watts. Her time outside of work is mainly spent with her fiancé and son, Lucas. Paula is very grateful to have the opportunity to work for her community.



Ahmber Barbosa, just recently joined our team last week as the Social Development & Health Services Administrative Assistant. Ahmber is the daughter of Lynette Lucas and is completing her Bachelor of Science from VIU online.

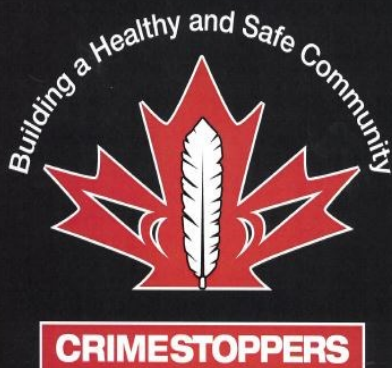
Ahmber is a member of Tla-o-qui-aht and is learning to Paraglide.



FACES IN NEW PLACES

"It has been wonderful being a part of the Welcome Center team for the last 3 ½ years. As a proud Tseshaht mother I am grateful that my job allowed me to be part of our culture and history throughout my time. I am happy to rejoin as the Assistant of the Housing Department full-time again and look forward to working with the community from that capacity" - Tammy Lucas

Melissa Bigmore relocated from the Welcome Center and is now the Communications and Welcome Center Coordinator. Melissa has spent almost her entire life in the Alberni Valley. She is a wife and a mother of two teenage daughters. Melissa comes with a strong marketing and communications background.



**We want your information
– not your name!**



1-800-222-TIPS (8477)



bccrimestoppers.com

MY SUMMER POSITION AS THE EDUCATION ASSISTANT

My name is Destani Dick, I'm from Tseshaht. I come from Marlene Dick and Ron Dick Sr, Daughter of Michelle Dick. First off I'd like to thank Jennifer Galic for choosing me as her education assistant. And recognize the work she does, I have a new found respect for the way our band office is constructed.

My summer consisted of a lot of different activities. When I first started I got to experience the annual Elders Gathering in Cowichan, I gained great values and got to know the elders of my community. My spirit was lifted and I was so grateful to be there with them. On our way back home we had stopped at a gas station that had native gifts and jewellery, Jean Thomas was one of the ladies that came along & when we stopped there she bought me a gift and thanked me for being a great chaperone. My heart was warmed and felt so great about myself.

I am also working alongside the other summer students Tamara, Mercedes, Memphis and Gredy; we've created great memories and friendships together. This job has opened up new ideas and career goals for my future whether I decide to move back home to Tseshaht or stay in Courtenay.

All in all my summer was quite amazing working in my own community, by far the best employment opportunity I've had. In the fall I will continue to go to school for Mental Health and Wellness.



MEMORIES ABOUT THIS SUMMER JOB

I had a very fun time when we went to the canoe journeys in Victoria, Memphis and I were having lots of fun with the seals. We were actually hand feeding wild seals. It was pretty cool honestly, I've never been that close to a seal before, so it was very awesome. We would grab the fish guts that people were passing down to us to feed them, but when there was no more fish guts to be given Memphis bought some bait from the bait shop. Then we tried to feed the bait to the seals, they didn't even eat them. I guess they didn't like the little fishes. You would think that they would eat any kind of fish.

Just recently the youth centre was opened, it was supposed to be a sleep over but I guess there wasn't enough kids for a sleep over. Nobody even wants a lot of little kids at a sleep over, not to be mean or anything but they could be pretty annoying. But I didn't even go so why should I care. I guess they had fun though so that's good, my friends that went were. Jermaine, Memphis, Kayden, Jacob. That's all I know about I don't know if anyone else went but I kind of wish I went but I had to play a slow pitch game. I realize that I am going a bit off task but oh well, my bad. The friendly faces here is pretty cool. I like how it is kind of a "chill" work environment.

Gredy Barney



MY EXPERIENCE AS A SUMMER STUDENT



My name is Mercedes Marshall Gallic, I am 16 Years Old. This is my second year working with Tseshaht as a Recreational Assistant. I have really enjoyed the more involvement with our community. I love the friendly environment at the Administration office and helping with youth events. I've build a wonderful bond with my co-workers. I've worked along side with Jennifer Gallic, Destani Dick, Memphis Dick, and Tamara Watts. I'd like to give a big thank you everyone that helped me with rides, etc, it is very much appreciated. A few activities we did with the youth were Beecher bay, Parksville community beach/ Camron lake, Science camp, Brock group islands and the NTC youth gathering to wrap the summer up. This job opportunity has helped me grow in such a positive way.

TSESHAHT SUMMER STUDENT PROGRAM

Hello, my names Tamara Mack. I come from Tseshaht (Mother) and Toquaht (Father). Born and raised here on the Tseshaht Reserve. I got the opportunity to be a summer student for a short period of time, which ended up by turning into a temporary position in Sports & Rec which will end in September. Working with Jane in membership was fun, learning about filing and how membership works. Working in Sports & Rec was definitely new to me, but was really amazing working with our youth. The trips with our youth were memorable. I have been more than honoured to have the opportunity to work with the band. I have learned several things from different departments here at the Tseshaht Band office. Examples would be working in Membership, Sports & Rec, and the front desk. I have found a new found love for working with my community and can't thank the organizer (Jennifer Gallic) enough for this opportunity. This job has helped me open up to different carriers. It has been an amazing summer, building bonds with my coworkers and with my community members. I don't think I can pick just one thing that was my favorite event this year, because I loved it all. I can definitely say that I'm not done working for our band, and look forward to working with our community in the future. Thank you again Tseshaht First Nation for choosing me to have this opportunity.



CONNECT WITH US!



TSESHAHT FIRST NATION

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Tseshaht.com



Tseshaht First Nation



tseshaht_first_nation



September 2018

TSESHAHT COUNCIL REPORT

MEMBERSHIP SERVICES COMMITTEE

Council Representative: Eunice Joe

The Membership Services Committee work on recommended revisions to the Tseshaht First Nations Membership Code (1987) is ongoing.

A joint meeting between Tseshaht Council and the Membership Services Committee was held July 17, 2018 to review recommended revisions. The following recommendations were made at the meeting:

- Clarify consultation on drafting of the historical context section
- Remove the text of the Draft Tseshaht Vision (from the Draft CCP) and replace with a note that this section will be added once the final Vision is adopted by Tseshaht Community
- Shorten preamble and combine with goals and objectives
- Correction to enactment by Tseshaht Community NOT under the Indian Act
- Note that this code replaces the Tseshaht Membership rules 1987
- Clarification on the maintenance of the membership list
- Clarification on the establishment of a Committee to review applications for

membership, make recommendations in respect of such applications and carry out the purposes of the Membership Code.

- Clarification on points with respect to entitlement to register
- Further discussion needed with respect to adoption of children

The Committee and Council plan to continue working on the Membership Code at a joint review that will be held in September 2018.

The Committee continues to consider membership additions, transfer requests under the current (1987) Membership Code. Work is also underway to update the Committee Terms of Reference to more clearly define the Committee mandate, roles and responsibilities, staff supports, meeting frequency and incorporate alignment with the Tseshaht Vision statement (as reflected in the draft Comprehensive Community Plan). The next Membership Services Committee meeting will be scheduled in September 2018.

PERSONNEL COMMITTEE

Council Representative: Eunice Joe

Since May, the Executive Director and Committee have completed recruitment for the positions of Office Services Assistant, Communications & Welcome Center Coordinator and Social Development & Health Administrative Assistant positions.

The Executive Director and Personnel Committee recognize the need for a review and update to the Human Resources Policy and Terms of Reference to reflect current organizational structure and to more clearly articulate recruitment processes.

ECONOMIC DEVELOPMENT

Council Representative: Ken Watts

Corporation

Once all legal and technical work is complete, the Executive Director will be working with a legal team to bring several options to Leadership in terms of structure for the Board of Directors of a Tseshahat economic development corporation. It is everyone's hope to get the corporation off the ground in the very near future. A future goal includes hiring a CEO for our future corporation.

Current Businesses

As you are aware, Tseshahat has various successful forestry and fisheries licenses/businesses, as well as the Tseshahat Market. Tseshahat is happy to see our partnership with Coast Outdoor billboards come to fruition this summer with four new billboards along the highway. Some important notes regarding the billboards:

- No funding from the Nation was used in the construction or will be used in the maintenance of the signs
- If you are interested in advertising on a billboard, Tseshahat does not administer the rentals. Go to www.coastoutdoor.com for more information

- Revenue generated from the billboards will be used for Tseshahat Title and Rights, as directed by a motion made by the community

Potential Opportunities

Catalyst Lands and Sproat School

At the direction of the community by way of motion, Tseshahat hired a consulting firm with almost full funding to do a *Highest and Best Use Study* for these two lands that are off-reserve. Once the report is received it will be reviewed with Council with recommendations on next steps. These both have potential prospects but the studies will serve to determine the most opportune use for these lands. They are unique in the fact that they are not reserve lands but are adjacent to Tseshahat IR#1.

Exploratory Opportunities

Working Group

Staff and council have come together as a working group to provide recommendations to Council on various business opportunities. This approach has been very effective and the next working group meeting will be open to community members to attend and observe. The meeting date will be announced when it has been scheduled.

Tseshaht is exploring the following potential business opportunities and would bring them back to the community if support is required:

Sand Pit

Tseshaht is exploring the sand pit site at Bell Road and Hector Road which has been inactive for a number of years. While sand exploration may not bring in a lot of own source revenue, the opportunity to clear the land for future development could be very beneficial.

Cannabis

Membership gave direction by way of motion to

explore both growing and selling recreational (once legal) and medicinal cannabis. Tseshaht will now engage with credible businesses and have a special meeting for Membership to learn about the options for both sectors of the industry. We hope to have this community meeting before Christmas.

Value-Added Wood Products

Tseshaht has recently been approached with a potential partnership for the production of value-added wood products.

GOVERNMENTS AND ORGANIZATIONS

City of Port Alberni

Ken Watts has been working along with Darren Mead-Miller, Tseshaht Executive Director and the City of Port Alberni to finalize an agreement between our two governments. A draft is anticipated to be ready in the coming weeks.

Alberni-Clayoquot Regional District (ACRD)

The landfill is reaching its capacity and the ACRD will be applying to the Province for expansion. Once the formal consultation process begins, Tseshaht

will require funds from the Province to formally engage the community so an informed decision can be made.

Once our City of Port Alberni agreement has been finalized it will be utilized as a template for an agreement with the ACRD.

Port Alberni Port Authority

The City of Port Alberni agreement will also be used as a template for an agreement with the Port Alberni Port Authority.

FUNDING OPPORTUNITIES

Ken Watts has been working with the Executive Director to identify potential funding opportunities for tearing down Sproat School, tearing down Somass Hall, and the potential of having solar power installed on the administration building to reduce BC Hydro

expenses. Ken Watts and the Executive director were successful in acquiring funding for completion of the Membership Code and Election Code. Hugh Braker is the council lead for the work on the Code.

GOVERNANCE

It is clear that Tseshaht has a lot of foundational/governance work to do. The following items continue to be works in progress. Some can be done fairly quickly, while others may take more time. They are categorized by term below for your reference regarding how long they may take to complete. Updates will be provided in upcoming newsletters and at band meetings.

Short Term

- Comprehensive Community Plan
- Governance Manual / Council Terms of Reference
- Updates to all policies
- Tseshaht First Nation Vision, Mission, Values and Principles
- Custom Election Code
- Membership Code

Mid Term

- Land use plan
- Economic development plan/strategy

Long Term

- Constitution

WHAT IS THE PURPOSE OF OUR CCP?

The Tseshaht First Nation **Comprehensive Community Plan** covers a broad spectrum of topics: the use of resource lands, protection of culturally significant areas, identification of economic development zones, and plans for housing. The Plan takes a short-to mid-range view (5-10 years) on land development, land protection, and growth and change in our community.

With community voice and input at the center, this CCP is:

- “Comprehensive” refers to ALL aspects of our Tseshaht Community.
- “Community” refers broadly to Tseshaht membership, our interconnections as relatives, spouses and grandchildren, as well as the future generations of Tseshaht people.
- “Plan” refers to the pathway informed by the community on which we can walk together step by step.

The plan can and should be re-evaluated over time and adjusted to fit the needs of the people.

COUNCILLOR MESSAGE

Council Representative: Ken Watts

Time and Commitment

As you may be aware, the majority of our council hold full-time jobs (including myself), but I’ve tried to dedicate as much time and effort as I possibly can including piggybacking meetings that I have for my other work. I’ve also been able to attend other

meetings or meet others when I’m away for my personal work/consulting at little to no cost to the Nation.

Communication / Transparency / Accountability

If you would like a copy of my previous reports to the community, please contact Ken Watts directly by email at kwatts@tseshaht.com.