



HISHUK'ISH TSAWALK

TSESHAHT FIRST NATION

VOLUME 2, ISSUE 1

2019 AGM - FEBRUARY 10, 2019

Our 2019 AGM will be held on February 10, 2019 at the Haahuupayak Gym from 9AM to 4:30PM. Be sure to join staff and council for breakfast in the gym at 8:30AM, and check out the booths that will be set up for each department.

The agenda includes the Tseshaht Vision and Mission Statements, administration reports, guiding principles, and more. The AGM will wrap up with a Wish List exercise and prize draws.

Bring your ideas—your voice counts!

The AGM will be facilitated by Elaine Alec to ensure we are able to stay on track and make time for discussion.

Transportation and childcare will be available. Contact the office to sign up for either of these services before February 4th.

We look forward to seeing you all.

SUPER WOLF BLOOD MOON

On Sunday January 20th, 2019 we were treated to the sight of a rare lunar eclipse caused by the alignment of three factors: it was the year's first full moon (wolf moon), the moon was at its closest distance to the Earth (super moon) and a total lunar eclipse (blood moon). Combined this made the moon appear larger, brighter and 'blood'-red in the sky.



There will only be three super wolf blood moons this century, according to astronomers. The first took place January 20th, 2000 and the next one won't be seen until January 31st, 2037.

Sunday's lunar eclipse was also a super moon, an event that occurs when the moon is at its closest point in its orbit around the Earth. The moon passes through the Earth's shadow causing the red color, which led to its blood moon moniker.

The wolf moon is a cultural reference to the full moon in January. Likely its name came from the wolves howling from hunger in winter.

This super moon was the first of three for this year. There will be another in February and again in March.

OFFICE CLOSURES

*Tseshaht Administration
Office will be closed at
3pm Friday February
15th & all day Monday
February 18, 2019 for
Family Day*

2018 AGM ITEMS

On February 9, 2019 we will be addressing the remaining topics from the 2018 AGM at Haahuupayak Gym from 9AM to 3PM. Items include Lateral Violence, Chief and Council, Facilities and Community Engagement. This meeting will be facilitated by Elaine Alec (see bio page 14). We encourage everyone that is able to join us in completing the discussions on these topics.



WE NEED YOUR HELP!

Call for Volunteers

at Gathering Our Voices 2019

Why Volunteer?

- Participate in the 17th annual Gathering Our Voices (GOV) Indigenous Youth Leadership Training on March 19-22, 2019 in Port Alberni!
- Meaningful opportunities to support Indigenous Youth!
- Optional First Aid certification offered for FREE!
- Delicious meals! Chances to win prizes!

Questions?

1- Drop by to visit Chrissie John, Volunteer Coordinator, every Wednesday at the Port Alberni Friendship Centre between 9AM-noon.

and / or

2 - Drop by any of the following GOV Volunteer Info Sessions at the Port Alberni Friendship Centre to get lots of info and ask questions!

Join us!



Thursday January 31 at 6:00PM



Wednesday February 6 at 7:00PM



Tuesday February 12 at 7:30PM

WWW.GATHERINGOURVOICES.CA

SCHEDULE OF EVENTS

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
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| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
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| 24/31 | 25 | 26 | 27 | 28 | 29 | 30 |

- Jan. 27 - Great Room - **Nuu-chah-nulth Patient Voices** - 4PM
- Feb. 4 - Great Room - **Lunch & Steps to Get You Unstuck** - 12PM
- Feb. 4 - Great Room - **Addiction Recovery - Relapse - Harm Reduction -Workshop** - 6:30PM
- Feb. 9 - HHP Gym - **Finish 2018 AGM items** - 9AM - 3PM
- Feb. 10 - HHP Gym - **2019 AGM** - 9AM - 4PM
- Feb. 15 - Administration Office- **Closed at 3PM**
- Feb. 16 - Great Room - **Tsashaht Wellness Day** - 10AM
- Feb. 18 - Administration Office Closed - **Family Day**
- Mar. 1 - **Tiny Divas** - Great Room - 6PM - 9PM
- Mar. 19-22 - **Gathering Our Voices 2019** - various locations
- Mondays - Feb. 11 - **Men's Group** - Family Center - 6PM - 8PM
- Tuesdays Jan. 22 - Mar. 12 - Boardroom 3 - **BeginnersTsashaht Language Lessons** - 6:30PM - 8:30PM
- Mon. Wed. & Fri. - Feb.4 - **FitNation Bootcamp** - Maht Mahs Gym - 5PM

WHO'S IN THE OFFICE:

JAY/PETE

QUU'ASA

FRANCINE

QUU'ASA

FRANCINE

FACEBOOK COMMUNITIES SUMMIT - 2019

Back in October Melissa, our Communications and Welcome Center Coordinator, applied to a North American-wide call for people interested in attending the Facebook Communities Summit hosted in February 2019 at Facebook Headquarters in Menlo Park, California.

After applying Melissa went through a series of written and over the phone interviews as part of the application process. When everything was completed she was told that before the end of 2018 she would hear one way or another.

The day finally came late in December and Melissa found out that both she and Tamara had been invited to attend the two and a half day summit with all their accommodations, travel and meals included.

This year's summit is the second year the event has taken place but the first time that Facebook Headquarters will host the event.

The Facebook Communities Summit will be a coming together of page and group admins from all over Canada, The United States and Mexico with the purpose of sharing new technology and tools that Facebook will be launching this year as well as a way



for attendees to discuss how they use not only Facebook but Facebook-owned apps, such as Instagram, Workplace and WhatsApp to better their businesses, broaden their community's engagement and how they can better understand their audiences.

Melissa and Tamara both have been counting the day until their departure and are very excited to have been selected. They both hope to gain perspective on how these tools can help better our Nation and they plan to share what they learned when they return.

If you or someone you know manage a business page, group or just want to learn from Melissa and Tamara's knowledge, please watch our Tseshaht First Nation business page, on Facebook for more information in late February.

PACK YOUR BAGS KIDDIES!!



We are looking for families interested in an overnight trip to Nanaimo for kid/youth activities

February 15 - 17, 2019 weekend.

The first group will be for families with kids up to age 8.
The second group will be for families with youth ages 9-17.

Please contact Jennifer for registration and details.

250.724.1225



Home Insurance Information Guide

Individual Home Owners

Individual home owners who hold a mortgage are required to maintain life insurance, property protection, and liability insurance on the dwelling while they are the registered owners and occupants. Mortgage holders are required to submit home insurance documents to the Housing Department annually. Individual home owners who do not carry a mortgage are responsible to obtain their own individual house insurance; we recommend all individual home owners to protect their home and contents with insurance.

Tseshah Elders 65+

Where a member of Tseshah First Nation is 65+ years old Tseshah will cover the cost of insurance of the structure of the primary residence. Elders are responsible for obtaining insurance policies and submitting to the Housing Manager to process payment.

Social Housing & Band-Owned Homes

Where a member resides in a social housing Tseshah First Nation is responsible for obtaining and paying for structural house insurance on all social housing units and band-owned homes. Members who reside in social housing or band-owned homes are responsible for obtaining content insurance to cover the loss of personal belongings. The cost of personal insurance is the responsibility of the tenant. Tseshah First Nation is not responsible for replacing tenants' personal belongings.

If you have any questions please contact the Housing Department at 250-724-1225.

SUNDAY FEBRUARY 10, 2019



TSESHAHT AGM

HAAHUUPAYAK GYM | 9:00AM- 4:30PM

Tseshaht Mission
Statement

Tseshaht Vision
Statement

Chief & Council
Reports

Administration
Report

Department
Information Displays

Wish List

Door Prizes

Food



Childcare (sign up by Feb. 4)

Transportation (sign up by Feb. 4)

**YOUR
VOICE
MATTERS!!**

“Creating A Vision Together”

TSESHAHT AGM CHILDCARE



SUNDAY – February 10, 2019
@ Tseshah First Nation Daycare
(t'aatnee?is Daycare)

Offered only for
children of parents
attending the AGM

Limited space
available on a first
come first serve
basis

Children ages 3-8
and **MUST** be
potty trained

Parents must
supply a lunch and
all snacks

Parents to provide
a phone number in
case of emergency

Drop off starts at
8:45 AM
Pick up by 4:00 PM

Contact the band
office for more
information

250-724-1225
or
executiveassistant
@tseshaht.com

CALL FOR SUBMISSIONS



**ARE YOU A YOUTH ARTIST ?
DO YOU WANT TO HAVE YOUR WORK PROFESSIONALLY
PUBLISHED ?**

**We are calling on all youth artists to submit
an original piece to be included in the
Gathering Our Voices Chaperone Colouring Book.
To be created by Indigenous youth from across the province
as a *łeekoo* (thank you) to our chaperones.**

**To submit artwork, send a copy electronically to gatheringourvoices@bcaafc.com or mail a physical
copy to: 551 Chatham Ave, Victoria , BC V8T1E1 c/o GOV Colouring Book Submissions.
All submissions must be received no later than 11:59PM January 18th, 2019.
Please include the artist name and location with each submission.
Not all submissions are guaranteed to be published.**



ATTENTION TSESHAHT YOUTH (14-24)

EVENT: MARCH 19-22, 2019

IF YOU ARE INTERESTED IN
ATTENDING, PLEASE FILL OUT
APPLICATION FORM ATTACHED.
AS SPACE IS LIMITED, NOT ALL
APPLICANTS WILL BE
SUCCESSFUL (SEE FORM).



APPLICATION DEADLINE:
TUES. FEBRUARY 19, 2019





Tseshah First Nation

Gathering Our Voices (GOV) - Application Form

Event: March 19th - 22nd, 2019 (Port Alberni, BC)

APPLICATION DEADLINE: TUESDAY, FEBRUARY 19th

Please check one: ☐ Youth (age 14-17) ☐ Young Adult (age 18 - 24)
☐ Young Chaperone (age 18-24)

Do you require transportation to/from event: ☐ Yes ☐ No

| | | | |
|--|--|------------------------|--|
| Applicant Name: | | Home Phone: | |
| Address: | | Date of Birth: | |
| Band Number: | | Care Card #: | |
| Family Doctor: | | Family Doctor Phone #: | |
| Parent/Guardian Name (if under 18): | | | |
| Email Address: | | | |
| Parent/Guardian Home Phone #: | | Cell Phone #: | |
| Special health concerns, <u>allergies</u> or emergency information: | | | |
| <i>In the event that a parent or guardian cannot be reached, authorized Emergency Contact Person:</i> | | | |
| Emergency Contact Name: | | Phone #: | |
| <p>*****MANDATORY*****</p> <p>LIMITED SPACES are available. Applicant will be selected based on PASSION/BENEFITS:</p> <p>Please provide a minimum 2 sentences explaining your passion and benefit(s) of attending GOV 2019 (add pages if needed)</p> | | | |

Continued on reverse/next page →

You/Your child may be participating in Gathering Our Voices (March 19th – 22nd) sponsored by Tseshaht First Nation. It will take place at various locations in Port Alberni, BC. There are several important things you need to be aware of before the event:

- Your signature below is your consent for your child to attend Gathering Our Voices.
- Please make us aware of any known health conditions and allergies by outlining them above.
- Your signature below permits photos to be taken during the event and to be used in Tseshaht First Nation media outlets. *If you do not wish to provide photo consent for your child, please make note of it on this form.*
- If transportation is required, please check box at top of page.
- Notifications/reminders regarding this event will be emailed out and/or posted on Tseshaht First Nation Official Facebook page.
- Successful applicants will be notified via email/phone by Friday, February 22nd, 2019.

Tseshaht's staff and volunteers have the right to stop the participant from doing any activities which he/she feels would be harmful to him/her or make the participant stop upon observations of any symptoms of distress or abnormal response;

I give Tseshaht's staff and volunteer's permission to call emergency response should an emergency arise with my child;

That I hereby release Tseshaht, its Council, Agents, Officers, Employees and Volunteers from any liability with respect to any damage or injury (including death) that my child may suffer during participation in Gathering Our Voices (Port Alberni, BC) and any related field trips except where the damage or injury is caused by the gross or willful negligence of the Tseshaht, its Agents, Officers, Employees, Volunteers and Councillors acting within the scope of their duties;

That my child / myself are subject to conduct his/her self in accordance with any applicable policies, rules or guidelines set by Tseshaht Staff.

I have read, understood and completed this form. Any questions I had were answered to my full satisfaction.

I give my permission for _____ to receive emergency medical treatment, if necessary.

I give my permission for _____ to participate in all the listed (above) activities with the exception of (if applicable): _____

| | | | |
|---|--|-------------------------------|--|
| Registrant's Name (Print): | | Parent/Guardian Name (Print): | |
| Signature: Parent/Guardian must sign for participant under 18 years old: | | | |
| Date: | | Witness Name (Print): | |
| Witness Signature: | | | |

Questions? Please contact Jennifer Gallic (education@tseshaht.com) or Lillian Dick (recreation@tseshaht.com) ~ (250) 724-1225



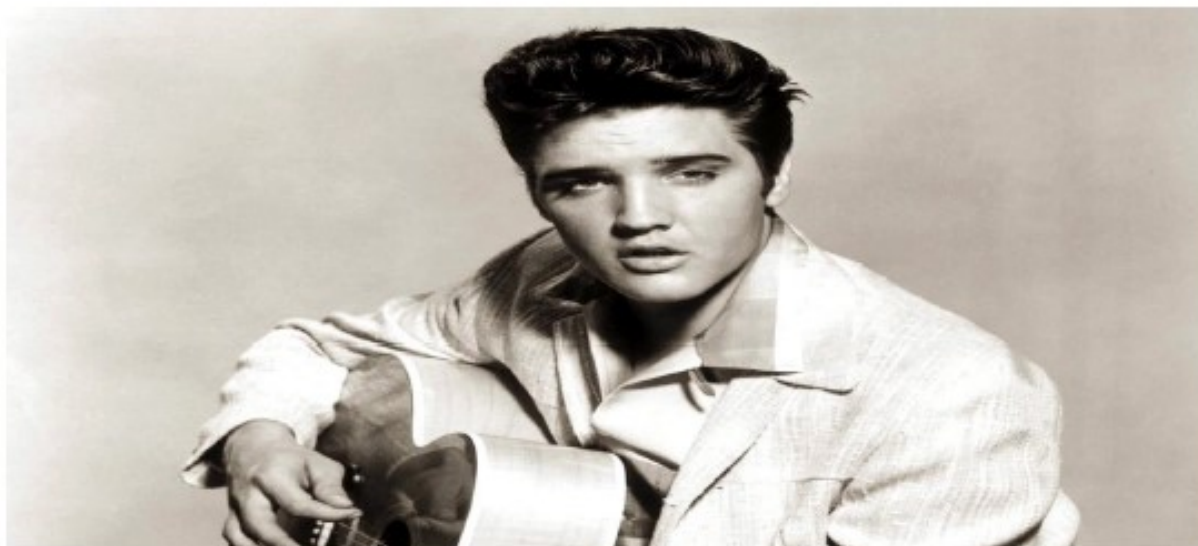
ISPARC
Indigenous Sport,
Physical Activity & Recreation Council

BASKETBALL COACHING CLINIC FEB. 23 & 24

FOR AGES 16 AND UP

**LIMITED
SPACE...REGISTRATION
REQUIRED
CONTACT LILLIAN DICK
OR JENNIFER GALLIC
250-724-1225
RECREATION@TSESHAHT.COM**





Island Wide Elders Lunch

Please join the **Homalco** Elders

Hosting Elvis Themed Elders Luncheon

When: Wednesday, January 30th, 2019

Where: Thunderbird Hall, Campbell River

Time: 11:00am- 3:00pm

Elvis will be on site performing, Health Checks will be available, door prizes and dance floor will be open for you to shake rattle and roll.....

If you are a Tseshaht Elder and would like to attend this event via Tseshaht Elders Bus, please contact Jennifer Gallic 250-724-1225 ext. 217 to add your name to the list.



ELAINE ALEC

Elaine is from the Syilx (Okanagan) Nation and Secwepemc (Shuswap) Nation and is a member of the Penticton Indian Band.

Elaine was raised as a child by her grandmother who spoke only the nsyilxcen language. It is this foundation that shaped her world view and the importance of connection and relationships. In 2008 she led a 4-year process in her community to create their Comprehensive Community Plan for the Penticton Indian Band. The Penticton Indian Band CCP gained national recognition and as a result has been invited to speak about their process in other communities across Canada. She also led their Land Use Planning process and created a Community Driven Economic Development Plan based on community vision. Elaine utilizes the

enowkinwixw process in all the work she does, a process that comes from her people and is used to plan for all aspects of the community.

Elaine has worked for Provincial and Federal governments as both employee and contractor for the past 16 years. She has also worked as a political advisor to British Columbia leadership, was the Chief of Staff to the BC Assembly of Chiefs Regional Chief and was recently elected to a 3-year term as the Union of BC Indian Chief's Women's Representative. Elaine is recognized and trusted for her commitment to community voice and her ability to create a safe space for all voices to be heard.

Elaine has been an entrepreneur for 20 years and has received many accolades including her first award at the age of 20 for Social Change. She has also managed, promoted, marketed and co-produced music for multi-award winning artists who travel across Canada into the most northern and remote communities to promote healthy living and gang awareness work. She is a highly-sought after motivational speaker who understands the importance of self-leadership in business and personal development and enjoys working in community to promote healing and wellness through meaningful planning processes.



**We want your information
– not your name!**



1-800-222-TIPS (8477)



bccrimestoppers.com

CONTACT JENNIFER GALLIC IN
EDUCATION & EMPLOYMENT
DEPARTMENT FOR ASSISTANCE
WITH RESUMES, JOB
SEARCH/APPLICATIONS,
FUNDING APPLICATIONS,
STUDENT SUPPORTS

REMINDERS:

**-NTC POST-SECONDARY FUNDING DEADLINE:
MARCH 1, 2019**

**-8 WEEK ENTREPRENEUR
COURSE STARTING MARCH 8**

**-STAY TUNED FOR MORE
TRAINING OPPORTUNITIES**



IF YOU ARE GRADUATING THIS YEAR AND
NEED HELP PLANNING YOUR FUTURE,
CONTACT US. WE ARE HERE TO HELP
EDUCATION@TSESHAHT.COM
250-724-1225 EXT. 217



ARE YOU
INTERESTED IN
ATTENDING 8 WEEK
ROOTS OF
INDIGENOUS
STRENGTH &
ENTREPRENEURSHIP
PROGRAM STARTING
MARCH 8, 2019,
CONTACT JENNIFER
FOR MORE INFO &
REGISTRATION



We are excited to release the third edition of the First Peoples' Cultural Council's *Report on the Status of B.C. First Nations Languages 2018*. This report reveals that while the number of language learners continues to increase, there are still serious threats to language vitality with an ongoing loss of aging fluent speakers and challenges accessing language resources. While B.C. language revitalization efforts continue to face many challenges, there has also been positive progress with the development of federal language legislation, increased investment from the B.C. government, a growing interest in language revitalization, and an increasing number of people — especially young people — who are learning and speaking their languages.

2018 Current Language Status from 177 of 203 First Nations Communities in B.C.

- There are 4,132 (3%) fluent speakers in B.C.
- Fluent speakers decreased by 1,157 (4,1%) since 2014.
- 52% of fluent speakers 65+ resulting in the decline of fluent speakers.
- Younger fluent speakers (ages 0-24) increased to 117 from 54 in 2014.
- There are 13,997 (10.2%) language learners, an increase from 9.1% in 2014.
- 78.1% of learners are under the age of 25.
- 24/34 B.C. languages have been partially documented on FirstVoices.com.

B.C.'s Unique Language Diversity

- B.C. has more than 50% of Canada's First Nations Languages.
- B.C. has 34 First Nations languages with 7 distinct, unrelated language families.
- There are 93+ dialects within the languages.
- There are 3 languages once spoken that are now sleeping.
- Languages Indigenous to other parts of Canada are also spoken in B.C.

Increase in Government Support

- [Truth & Reconciliation Commission's \(TRC\) Calls to Action](#) support language rights and revitalization work.
- Federal language legislation is currently in development in consultation with First Nations.
- In 2018, the B.C. government made a historic investment of \$50 million, over three years, to support language revitalization efforts across the province

We are encouraged that the 2018 report points to a growth in the number of young fluent speakers and learners in the province, but also see areas where more is needed for First Nations communities in their language revitalization efforts.

It's also important to note that this work will not happen overnight, but will require stable, long-term investments in community-based revitalization programs to help turn the tide on Canada's dark colonial history of language suppression. Increased support is needed for immersive language programs at all age levels, for language recording and archiving, for strategic planning and for language programming in educational institutions.

As individuals, we can all consider the role we play in supporting language revitalization in B.C. by supporting language champions, requesting language programs in schools and communities, and advocating with all levels of government to support the TRC Calls to Action for language.

"Learning my language has been an amazing journey that I wouldn't trade for any monetary value because it is priceless. My identity is slowly emerging and I'm beginning to feel whole and powerful as a woman of my Nation!" - Yvonne Joe, Nl̓eʔkepmxcín language apprentice

Warmest Regards,

Megan Lappi

Communication Manager, First Peoples' Cultural Council

2019 GARBAGE PICK-UP



Garbage Pick-up/Holiday

| January | | | | | | | February | | | | | | | March | | | | | | | April | | | | | | | |
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| May | | | | | | | June | | | | | | | July | | | | | | | August | | | | | | | |
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| September | | | | | | | October | | | | | | | November | | | | | | | December | | | | | | |
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| 29 | 30 | | | | | | 27 | 28 | 29 | 30 | 31 | | | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 29 | 30 | 31 | | | | |

Dates are subject to change

2018/19 RECYCLING PICK-UP

| NOVEMBER | | | | | | |
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| DECEMBER | | | | | | |
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| JANUARY | | | | | | |
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| FEBRUARY | | | | | | |
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| MARCH | | | | | | |
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| APRIL | | | | | | |
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Public Works Notice

Notice of water shutoff leak detection has found watermain or service line broke from a home on East Somass Crescent . This will be shut off on Jan 28th starting at 8:30am until repair is fixed.

Areas affected for Monday January 28, 2019 is as follows:

1. East Somass Crescent
2. Ekooth Road
3. Upper Gallic & Lower Gallic

Please watch our Facebook page for more up to date information





Bootcamp Mon, Wed & Fri Maht Mahs Gym 5PM SHARP!!

FITNESS GYM HOURS



**Mon, Wed & Fri
4:30PM - 8:00PM**

**Tues & Thurs
4:30PM - 6:30PM**

Everyone Welcome!



**Mondays
6PM - 8PM**

**Family Center
All Dudes of all
ages Welcome!**

**Please confirm
w/Gail for food
headcount
250.724.1225**

Mommy & Me Tiny Diva

**Get gussied up in your best
dress or superhero outfit**

**March 1, 2019
6PM | Great Room**

**Please confirm w/Gail for food &
supplies headcount 250.724.1225**





Beginners Tseshaht Language Lessons

Tuesdays - Jan. 22 - Mar. 12

6:30PM - 8:30PM

Boardroom 3

**Lunch & Steps to Get You
Unstuck**

Feb. 4 | 12PM

Great Room



**Addiction - Recovery -
Relapse & Harm Reduction
Workshop**

Feb. 4 | 6:30PM

Great Room

Nuu-chah-nulth Patient Voices

Jan. 27 | 6:30PM - 8:30PM

Great Room



Wellness Day

Feb. 16 | 10Am

Great Room

TSESHAHT Custom Election Code



SUNDAY – February 3, 2019
9:30 AM @ TFN Great Room

**Join your community in
reviewing and providing input on
the Custom Election Code!**

Lunch will be provided



Pre-Employment Supports Information & Intake Workshop!

Plan the future you
want! We can help
you get there!

January 29th, 2019

1:00 pm to 4:00 pm

\$40
Food Voucher
Upon Completion!

Location: Tseshaht Band Office, Boardroom 3

PRE- EMPLOYMENT SUPPORTS PROGRAM (PES)

Nuu-chah-nulth Tribal Council Pre-employment Supports (PES) Program is hosting an Information and Intake workshop.

Regan Pley, PES Southern Region Case Manager invites you to join in and learn about the supports, benefits and training opportunities provided by the Pre-Employment Supports Program.

Where do you see yourself in a year? Where do you want to be? Come and see for yourself what opportunities are waiting for you!

Call Regan to make an appointment or just drop in for a meet and greet!

*Intake and Assessments must be completed to be eligible for the Food Voucher.



COFFEE & SNACKS PROVIDED!

Childcare costs can be covered call Regan for details!

Mandatory Attendance for
19-64 Year olds on Income Assistance

PES Southern Region Case Manager – Regan Pley

Email: Regan.Pley@nuuchahnulth.org

Phone: (250)723-1331

PES Southern Region Case Manager- Shayleen Shepherd

Phone: 250-731-7293

Email: Shayleen.Shepherd@nuuchahnulth.org



Tseshah First Nation **Employment Opportunity**

Early Childhood Educator **Infant & Toddler Program**

The Tseshah First Nation Administration Office is now accepting applications for the position of **Early Childhood Educator, Infant & Toddler Program**. This is a full-time position at 80 hours bi-weekly (40 hours per week).

JOB PURPOSE

The Early Childhood Educator, Infant & Toddler Program reports to the Daycare Program Manager and is responsible to work with infants and toddlers in a licensed day care facility, demonstrating an ability to contribute to a team approach, to guide and care for designated infants/children, initiating and implementing age-appropriate activities.

JOB SKILLS, EDUCATION AND EXPERIENCE

The successful applicant will possess skills and experience in the following areas:

- Infant and Toddler Diploma or Early Childhood Care Certificate or Early Childhood Care Assistant;
- Must comply with the Criminal Records Review Act;
- Emergency Child Care First Aid & CPR;
- Able to relate well and develop rapport with children, families and staff.

HOW TO APPLY

If you believe you have the skills and ability for this position, submit a cover letter with your resume and 3 current references to the attention of the Executive Director, care of the Executive Assistant either in person at the Tseshah First Nation Administration Office; by mail to TFN Administration Office, 5091 Tsuma-as Drive, Port Alberni BC, V9Y 8X9; or by email to executiveassistant@tseshah.com on or before the closing date.

CLOSING DATE: February 11, 2019 at 12:00 Noon.

Tseshah First Nation is an equal opportunity employer and encourages/expects that its membership and other First Nation members will apply with job qualification. Where possible, employment opportunities and contracted services shall be offered to Tseshah members where qualified and eligible.



Tseshah First Nation **Employment Opportunity**

Fisheries Manager

The Tseshah First Nation Administration Office is now accepting applications for the position of **Fisheries Manager**. This is a full-time position at 75 hours bi-weekly (37.5 hours per week) with some hours required outside of regular office hours.

JOB PURPOSE

A Fisheries Manager is required to manage Tseshah Fisheries and Fishery programs. In consultation with other Fisheries/Fishery vested interest groups, including the TFN Council and Fisheries Committee, this position is responsible to coordinate the development and manage the operation of the TFN Fisheries Management Plan. This position also actively leads the planning and organizing of fishery programs to monitor, protect and sustain the TFN Fishery resource and habitats.

In consultation with the Fisheries Committee, this position manages the annual schedule of Fisheries for Salmon, Chinook, Chum and Coho and oversees compliance with Fisheries Acts and Regulations.

JOB SKILLS, EDUCATION AND EXPERIENCE

The successful applicant will possess skills and experience in the following areas:

- Grade 12 equivalency, a Fisheries Degree or Technologist Diploma and/or Fishery Biology course accreditations.
- Other training of benefit includes: Project Management, First Nation Traditional Values & Philosophies, Diving Certification, First Aid and Water Safety certification.
- 5 to 7 years of Fisheries work experiences
- First Nation Fisheries resource management experience is an asset.
- Knowledge of Tseshah cultural and spiritual beliefs and the living environments of the Tseshah membership is an asset.
- High level of proficiency with Fisheries related equipment and with use of survey equipment and techniques.
- Good knowledge of office systems and use of computers. Proficient with reading/interpreting Marine Maps and Charts and with other Fisheries project blueprints or architectural drafts.
- Well developed negotiation, supervisory and mentoring/coaching skills. Proven analytical skills, for interpretation and problem solving.
- Good written and verbal communication skills, demonstrated ability to administer confidential Fisheries matters with integrity and professionalism.

HOW TO APPLY

If you believe you have the skills and ability for this position, submit a cover letter with your resume and 3 current references to the attention of the Executive Director, care of the Executive Assistant either in person at the Tseshah First Nation Administration Office; by mail to TFN Administration Office, 5091 Tsuma-as Drive, Port Alberni BC, V9Y 8X9; or by email to executiveassistant@tseshah.com on or before the closing date.

CLOSING DATE: February 4, 2019 at 12:00 Noon.

Tseshah First Nation is an equal opportunity employer and encourages/expects that its membership and other First Nation members will apply with job qualification. Where possible, employment opportunities and contracted services shall be offered to Tseshah members where qualified and eligible.



**Friday January 25th, 2019 we'll be hosting a Bake Sale at
Tseshah Administration Office from 3pm - 4:30pm in order
raise money for JANT**

**Thank you for your continued support from
*Tseshah Pride Basketball Team***



CALL FOR

Volunteers

AT GATHERING OUR VOICES

Port Alberni

MARCH 19-22 2019

CONNECT WITH US!



TSESHAHT FIRST NATION
5091 Tsuma-as Drive
Port Alberni, BC V9Y 8X9
T: 250.724.1225
F: 250.724.4385



www.Tseshah.com



Tseshah First Nation



[tseshaht_first_nation](https://www.instagram.com/tseshaht_first_nation)