



# hishuk'ish t sawal k

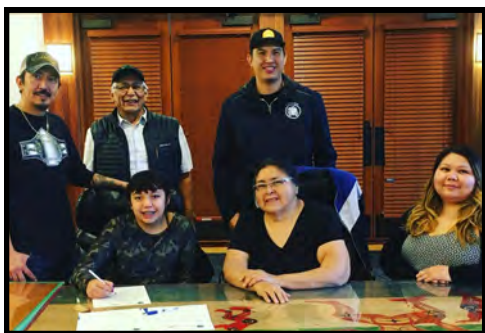
## TSESHAHT FIRST NATION NEWSLETTER

VOLUME 3, ISSUE 2

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## HUU-AY-AHT & TSESHAHT SIGN PROTOCOL AGREEMENT



Written by: Heather Thomson

Huu-ay-aht and Tseshaht First Nations made history on Friday, February 7, 2020 when they signed a Protocol on Economic Development within Tseshaht Hahoulthee.

The agreement between the two nations is the first of its kind in the Alberni

Valley, and it is a way of recognizing deep family connections and a strong relationship. The two nations are used to doing business together, as they have previously signed the Resource Management Agreement.

The protocol agreement is rooted in the sacred principles of ?iisaak (Utmost Respect), ?uu?atuk (Taking Care of....), and Hišuk ma cáwak (Everything is One).

"This is about doing business in the right way," explained Wahmeesh (Ken Watts), elected councillor for Tseshaht First Nations. "We appreciate the steps that were taken after we raised concerns, and we see this as a commitment to work together in a good way." **Continued on page 4...**

### OFFICE CLOSURES

*Tseshaht Administration  
Office will be closed at  
3:00 pm Fri. Feb. 14 &  
all day Mon. Feb. 17 for*

*Family Day*

## CALLING ALL TSESHAHT DANCERS AND SINGERS AND ELDERS!

There is a day trip coming up, to perform at the Hoobiyee Celebration Saturday February 29, 2020 at 3pm in Vancouver at the PNE Forum.

We will be car pooling and plan to leave in the early morning on February 29, 2020. Dancers and singers, please sign up with Marlene Dick at the Administration Office Monday-Friday 8:00 am-4:30 pm. Elders please call Elizabeth Bill Monday-Friday 9:00 am-12:00 noon at the Administration Office.

We will be taking names until Friday February 21, 2020 until 12:00 noon.

Hope you can join! **Please see page 3 for more information on this event.**



## Tseshah First Nation

### Council Statement

February 11, 2020

**Re: Draft Tseshah Custom Election Code Voting February 2020**

Over the past few weeks efforts have been underway to finalize an updated Tseshah Custom Election Code that was posted online and distributed from the Tseshah Administration Office. We would like to acknowledge those who have taken time to vote in person and online. On Tuesday February 11, 2020 community gathered to vote and discuss concerns regarding clarity on the voting process. Subsequently community passed a motion to rescind the voting process for the 2020 Custom Election Code and reject the voting results to allow appropriate time to clearly articulate a fair and transparent voting process.

Further to this, community has provided direction to establish a seven member Working Group that will work with an external third party to finalize the Draft Custom Election Code and define the voting process. This Working Group will begin work immediately to meet timelines set out for completion and voting.

The community appointed Working Group members include:

- James Starr
- C. Anne Robinson
- Erma Robinson
- Aaron Angeli
- Esther Thomas
- Darleen Watts
- Shae Doiron

The Working Group will present the final draft for distribution by March 20, 2020 with the intent to schedule a formal voting process to begin April 3, 2020.

Again, we would like to thank those who have taken time to engage in this process as it was laid out. The community expressed that there was no disrespect intended; rather an identified need for clarity and due process to ensure and uphold the integrity of our governance processes.

Cynthia Dick  
Chief Councillor

# HOOBIYEE

## 2020

### TSAMIKS EDITION



Celebrate the Nisga'a New Year  
by sharing our culture through stories,  
songs and dances

**When:** February 28 & 29 , 2020

**Time:** 10:30 am—9:00pm

**Where:** PNE Forum (2901 E.Hasting Street, Vancouver)

**FREE ADMISSION**

**This is an alcohol free event.**

**We reserve the right to refuse admittance at the door.**



**For More Information Contact:**

Nisga'a Ts'amiks Vancouver Society  
3973 Dumfries Street, Vancouver BC V5N 5R3  
Phone (604) 646-4944 | Website: [www.tsamiks.com](http://www.tsamiks.com)

### Continued from page 1...

To start things off right, the protocol was signed in the presence of both elected and hereditary leadership from both Nations, as well as respected elders to witness the event.

“Our two nations have always been close. Our elders held that relationship close to their hearts, but we were letting that drift away,” said Huu-ay-aht Chief Councillor Robert J. Dennis Sr., explaining that the connection is still important. He said in the past elders would have done business through hosting and attending potlatches. “Now we have to look at things differently in a modern world. Instead of potlatches we use paper, but we cannot forget our connections and our traditional ways of working together for the best of both nations.”

The agreement acknowledges that both Nations intend to explore ways to work together economically in Tseshaht ḥahuuḥi and outlines how that will take place in the future. It says that they will keep lines of communication open when it comes to potential partnerships, including business opportunities and investments within the ḥahuuḥi. This includes early communication on potential planned developments within Tseshaht ḥahuuḥi.

Both nations commit to holding annual reviews of the agreement and quarterly meetings to explore potential partnership opportunities. Huu-ay-aht will ensure that their businesses acknowledge that they are operating on Tseshaht territory and include appropriate signage.

“I am proud of what we are doing. It is a little step, but it shows we appreciate each other and our relationship,” explained Huu-ay-aht Hereditary Chief Jeff Cook. “I see a vision where all nations move forward together like this, and we’d all be successful. It’s about making a better life for our people and trying to improve all of our lives.”

Wahmeesh added that he too hopes that other nations will follow Huu-ay-aht’s lead and sign similar protocol agreements.

“This is important business that we are doing,” said Cynthia Dick, Elected Chief Councillor for Tseshaht. “It is a reminder that we are walking in both worlds, and it is amazing to see our nations put things aside to look for better ways to work together in the future.”

Huu-ay-aht Tayii Ḥawit̓ ̓i̓i̓šin (Derek Peters) said it is important to keep Tseshaht and Huu-ay-aht ties strong because they have always existed through family connections, pointing out the links his family has to Tseshaht’s hereditary leaders. Tseshaht’s Hereditary Chief K̓̓aacaapi (Josh Goodwill) and Tayii Ḥawit̓ E. Darlene Taylor were both at the signing. ̓i̓i̓šin daughter Olivia Peters was also present to witness the historic event.

“This is an important step to demonstrate strengthening the ties of our Nations,” ̓i̓i̓šin said. “As we move forward with our modern work, we cannot forget these ties, and I look forward to building a strong relationship.”



## **TSESHAHT YOUTH CENTER**

**MONDAY - SATURDAY 6:30 PM - 8:30 PM**

Please contact Lillian for more info and rides  
250.735.6779

### **WHAT KIND OF COMMUNICATIONS CAN YOU EXPECT TO RECEIVE?**

- ◆ Newsletters
- ◆ Urgent Bulletins
- ◆ Community Engagement/Meeting Notices
- ◆ Community Events Information
- ◆ & More!

### **We are looking for better ways to communicate with Tseshaht Membership.**

Would you be interested in hearing from us via email? phone? please let us know what works best for you!

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_ Status #: \_\_\_\_\_

Please note that all communication is in adherence with Canadian Anti Spam Legislation (CASL). By giving your email you are giving your express consent to receive electronic messages from Tseshaht First Nation. There is no time limit for this consent, however you may withdraw your consent at anytime by emailing [community@tseshaht.com](mailto:community@tseshaht.com)

For more information on CASL please see [www.fightspam.gc.ca](http://www.fightspam.gc.ca)



# Tseshah First Nation

***"Tseshah First Nation moves forward with Gaming Revenue Sharing plans"***



## ***Background***

The BC First Nations Gaming Revenue Sharing Limited Partnership has been formed as part of an historic agreement announced as part of the February 19, 2019 BC provincial budget. The agreement redirects a portion of net provincial gaming revenues to BC First Nation communities. The agreement was negotiated by the First Nations Gaming Commission under the authority of the First Nations Leadership Council, as mandated through resolutions passed by the BC Assembly of First Nations, the First Nations Summit, and the Union of BC Indian Chiefs. The new limited partnership will be responsible for receiving, managing, distributing and reporting on the funds that will flow to BC First Nations as a result of the agreement. The Interim BC Revenue Sharing and Financial Agreement was signed on August 2, 2019 and provides for the transfer of the first 2 years of payments to eligible BC First Nations. The long-term revenue sharing agreement will provide for a further 23 years of gaming revenue sharing. The Province and the First Nations Gaming Commission worked together to introduce legislative amendments to the *Gaming Control Act* in fall 2019 which, coupled with the long-term agreement, should provide BC First Nations the certainty of a long-term 25-year gaming revenue sharing agreement.

(More info on gaming revenue sharing available at <https://www.bcfngamingrevenue.ca/>)

**Tseshah First Nation**  
5091 Tsuma-as Drive  
Port Alberni, B.C., V9Y-8X9  
Phone: 250-724-1225  
Fax: 250-724-4385  
[Tseshah.com](http://Tseshah.com)

### Tseshah First Nation

Tseshah First Nation community members agreed to conduct a "Wish list" exercise with community members, elected council and administration staff. A special community engagement was held to offer members the opportunity to share their wishes under the approved areas where funding could be used.

Those results were then shared with the Tseshah Finance Committee (made up of community members) who provided Council with an expenditure plan highlighting some of Tseshah's top priorities. Elected Council agreed with the 2019/2020 Gaming Revenue Expenditure Plan and directed staff to implement as soon as possible the areas that community identified as priorities:

- Somass Hall and Longhouse Renovations (if funds available after Somass Hall deconstruction)
- Elders Care
- Broken Group Islands
- Policy development

Tseshah gave this direction as the community clearly stated their priorities and in order to see action before March 31, 2020. Council approved the finance committee recommendations and direction was given.

### Kleco, Kleco

Tseshah would like to thank the BC First Nations Gaming Commission, the BC First Nations Leadership Council (First Nations Summit, Union of BC Indian Chiefs, BC Assembly of First Nations) for their commitment to ensuring that this revenue sharing occurs in BC as it has happened in many other provinces. A special thank you goes to Grand Chief Joe Hall for his tireless efforts and leadership in this work. Finally, Tseshah would like to recognize the Province of BC for their commitment to this revenue sharing as they are the only Provincial government over several decades who have committed to catching up to other Provinces. Our next big step is to secure gaming authority and jurisdiction so Nations such as Tseshah can explore gaming opportunities in their communities.

### Somass Hall

Tseshah is happy to announce that after many years we will be proceeding with the Somass Hall deconstruction. This will include a community event in recognition of this community landmark before it is torn down and we will begin plans on what a new hall could look like.

### Longhouse

If there are funds left over in the Somass Hall deconstruction budget we will proceed with some longhouse renovations/upgrades to improve items such as airflow/smoke, better soil/dirt for the floor and more.

### **Broken Group Island Trips**

It was clear that community, staff and council all want our Nation to spend more time in our homelands. Staff are beginning to organize a trip or several trips for members, staff and council to visit our territories and homelands.

### **Policy**

Policy review, development, editing and creation were clearly a top priority of community, council and staff so that we can govern more effectively and efficiently. Work is already underway to improve HR policies, housing and more within the budget allocation.

### **Elders Care**

One of the top priorities from the special community engagement was “Elders care”. This included labour odds and ends, around elders’ homes, more trips for elders and other wellness/health type of care activities. Elizabeth Bill and Helen Dick are helping organize some of these activities.

### **What about language and next fiscal year?**

Language program funds were the highest priority item from all groups, by far. Since our language program secured funds for this fiscal year, council agreed that a large portion of next year’s funds would go towards our new language department. Council also recommended the remainder of our gaming revenue be put through our normal Tseshaht budgeting process (committee, council and then community).

For a copy of Tseshaht’s priority wish list, our top priorities or more information on our plans, please contact council lead for Gaming Revenue Sharing, Ken Watts ([kwatts@tseshaht.com](mailto:kwatts@tseshaht.com)).



Are you an Indigenous community member  
under 30 with a passion for environmental justice?



## JOIN OUR BOARD OF DIRECTORS

West Coast Environmental Law is seeking 3 Indigenous youth leaders to help shape the direction of one of Canada's leading environmental organizations.

**Indigenous youth board members** will have a voice in the direction of the organization, gain hands-on experience and mentorship, and learn about environmental and Indigenous law.



To apply visit: [wcel.org/opportunities](https://wcel.org/opportunities) | Deadline: February 28th 2020



# TSESHAHT CANOE FAMILY

Feb 11, 2020

## CALL FOR ARTISTS!

The Tseshaht Canoe Family is in search of a new logo designed by an Indigenous Artist (preference will be given to artists connected to the Tseshaht First Nation). The winning artist will receive an honorarium of \$500.

**Design Elements:** The logo design should contain the following elements:

- whaling harpoon
- whale
- canoe
- water
- paddle(s)

### Important themes:

The logo design should be connected to Northwest Coast Indigenous peoples culture and healthy relationship to the water; showcase our canoe lifestyle and Tseshaht as whaling people.

Tseshaht people are known for being successful whalers. Because the Tseshaht Canoe Family has travelled with its harpoon on all three years of Tribal Journey's, it is very important that the logo emphasize the harpoon and canoe at the forefront of its design.

**Colours:** Maximum of 4 colours, Tseshaht blue (Royal Blue) being one of the colours.

### Format:

The logo will be used in print and digital format so clean lines are necessary (ie: No blurry shadows). It is also important that the logo not be too detailed so that the elements are unclear or lost when the logo is shrunk.

Submissions may be made in raw or digital format. If submitting in digital format, please submit in vector format (.eps, .ai, with transparent background) or photo format (.jpeg, .png with transparent background); Color profile in RGB and CMYK (for color printing).

### Ownership:

The winning logo design will become property of the Tseshaht Canoe Family, with all copyright and use of the design held by the Tseshaht Canoe Family.

**Deadline for submissions is March 31st, 2020, 11:59pm.**

Submit all entries to Corey Anderson,  
in person, drop off at Tseshaht admin office cc: Corey Anderson,  
or by email: [tseshahtcanoefamily@gmail.com](mailto:tseshahtcanoefamily@gmail.com)

-- Please Share! --



**First Nations Health Authority**  
Health through wellness

The First Nations Health Authority is a diverse and rapidly evolving First Nations health organization of professional, innovative and dedicated team members and leaders.

We uphold Community-Driven, Nation-Based approaches to transforming the health system and enhancing wellness for BC First Nations peoples and communities.

## Employment Opportunity

The First Nations Health Authority is committed to respecting diversity within our workforce. Preference will be given to individuals with First Nations, Inuit, Metis or Aboriginal ancestry.

### Specialist, Traditional Wellness (2 year Term Position)

If you are an experienced leader who excels at working collaboratively with senior leadership, colleagues and staff, this may be the opportunity for you! The Specialist, Traditional Wellness leads engagement, collaboration and coordination of traditional wellness programs and services on behalf of FNHA, Vancouver Island.

The position provides advice to leadership related to traditional wellness and ensures alignment of the Vancouver Island Regional Health and Wellness Plan and FNHA Traditional Wellness Strategic Framework in design and delivery of programs and services within the region. The position leads community engagement and participation in FNHA's development and implementation of a Traditional Wellness Network. In addition, this role ensures that regional services and resources are integrated, organized and leveraged to meet strategic and operational needs.

#### Education & Experience

- Relevant Bachelor's Degree with demonstrated coursework in First Nations studies.
- A Master's Degree with demonstrated coursework in First Nations studies is an asset.
- Significant, recent and related experience, including a previous leadership role (usually acquired over a period of 5-8 years), or an equivalent combination of education, training and experience.
- Experience coordinating and delivering programs or projects, in particular related to traditional wellness/medicine programs and/or services within First Nations communities. (usually acquired over a period of 3-5 years).
- Experience working with First Nations communities or organizations, including political leadership.
- Experience working with Elders, healers and mentors for traditional wellness and healing purposes (i.e. trauma debriefing, committee advisory or conflict resolution).
- Experience interacting with and managing diverse groups and individuals through change initiatives and resolving issues that arise throughout the process.

#### WHAT YOU CAN EXPECT FROM US

Joining our family means joining an organization that supports personal growth, in-house training, a paid volunteer day and a unique full-day orientation program.

Leading with culture, all FNHA employees complete San'yas Indigenous Cultural Safety Training. We support our family to be leaders in wellness and all staff members develop a yearly wellness plan as part of their performance partnership and goal-setting.

FNHA offers competitive salary, pension, extended health benefits and employee supports for mental wellness including an EAP and cultural supports.

For more position details and information about us, please visit:  
[www.fnha.ca/about/work-with-us](http://www.fnha.ca/about/work-with-us)

### JOIN OUR HISTORIC JOURNEY

At FNHA, you'll have the opportunity to contribute to BC's history. With a unique governing structure and mandate, our fluid work environment means you can play an active role in real change.

Our talented teams value respect and foster lateral kindness in their working relationships. Our holistic approach to wellness, based on First Nations teachings, is incorporated into all aspects of work culture. Where else will you get to create a personal wellness plan as part of your performance goals?

If you are looking for more than a job, come join the FNHA family.

### APPLICATION DEADLINE February 25, 2020.

Submit your Cover Letter & Resume as one document.

#### Apply Online!

[www.fnha.ca/about/work-with-us](http://www.fnha.ca/about/work-with-us)

Confidential Fax: (604) 913-6135

Please include "Self-Identified", if you are voluntarily identifying yourself as First Nations or Aboriginal.

Please be informed that due to quantity of applicants, we are not in a position to provide application updates. Only applicants shortlisted will be contacted and all applicants must be eligible to work in Canada.

## SOMASS WATERSHED FLOOD MANAGEMENT PLAN



# PUBLIC EVENT

**WHEN?** Tuesday, March 10, 2020  
6:30 to 9:00 pm drop-in  
presentation at 7:00 pm

**WHERE?** Tseshah Administration Building  
5091 Tsuma-as Dr, Port Alberni

**WHY?** Join us to review draft flood  
mapping and learn more about how  
this information can be used to  
help plan for the future

[ACRD.BC.CA/SOMASS-FLOOD](http://ACRD.BC.CA/SOMASS-FLOOD)



### ABOUT

The focus of the Somass Watershed Flood Management Plan is to update flood mapping for the Somass watershed.

Flood mapping is an important first step in watershed management planning that provides a baseline of anticipated flood risks if no actions are taken. This information will help communities in the watershed take a collaborative and informed approach in evaluating options to reduce future risks.

# **Elders Breakfast**

***Monday March 2, 2020***

**7:30 am - 9:30 am**

**Great Room**



## KITCHEN MONITORS NEEDED!

We are looking to collect a list of qualified Kitchen Monitors. Monitors **MUST** have a valid FoodSafe Certificate and have been trained in all operational responsibilities of the Maht Mahs Kitchen.

Please contact Melissa if you are interested. 250.724.1225



## WE NOW HAVE T-SHIRTS AND HOODIES FOR SALE!!

T-shirts are \$10. Hoodies are \$25. CASH ONLY SALES!! Limited supplies available!! First come first served. Sizes L - 3XL. Come see us at the office to get yours today!!

Just a heads up we are down to less than 15 hoodies. Lots of t-shirts though!!

We have also placed a second order of hoodies including smaller adult sizes as well as youth sizes. We'll update you on our Facebook page as soon as they come in!

## Pet Care

During the winter months pets require bedding that will keep them warm and dry in a wet and cold climate. Pet beds and blankets may not work because they can get wet and freeze. If your pet stays outdoors please research the proper bedding to use throughout the winter months. Some pet owners use hay or straw, please research which the best option for your beloved pet. A friendly reminder tenants in social housing are permitted to keep one pet; any additional pets must be approved by the Housing Department. Pet ownership is not permitted in any of the multi-plex buildings.



## **Tseshaht First Nation**



# **OFFICE CLOSURE**

Friday February 14, 2019 @ 3:00 pm


Monday February 17, 2019 for Family Day

The office will re-open for regular business on  
Tuesday February 18, 2019

Have a safe and enjoyable long weekend

**Tseshaht Administration, Elected Chief Councilor  
& Council Members**

**Tseshaht First Nation**  
5091 Tsuma-as Drive  
Port Alberni, B.C., V9Y-8X9  
Phone: 250-724-1225  
Fax: 250-724-4385  
[www.tseshaht.com](http://www.tseshaht.com)



**“My past is not who I am.  
What happened to me is not  
my identity,  
I am not my behaviours.  
I am the pure spirit knitted by  
the Creator.  
My identity is in my ancestors,  
my culture and my faith in  
who I know I was created to  
be.  
I am Unique.  
I am me.”  
–Unknown**

## **Youth Outreach & Counselling @The Family Center**

**When:** 5:00pm-12:00 midnight

**Who:** Any Youth or Adult

**Wednesdays:** Women's drop-in 6:00pm-8:00pm

**Thursdays:** Youth drop-in 5:00pm-12:00midnight

**Fridays:** Relapse prevention for NA 6:00pm-8:00pm

**Saturdays:** Drop-in Counselling 5:00pm-12:00midnight

**Sundays:** Families effected by Addiction Support Group 6:00pm-8:00pm

## OPIOID CRISIS IN ALBERNI VALLEY: STRATEGIC PLANNING SESSION SEEKS SOLUTIONS

**Written by: Denise Titian via Hashilthsa**

**Port Alberni, BC** — A Tseshaht-led initiative to develop plans to address the opioid crisis began at Port Alberni's Italian Hall at 4065 6th Avenue on Wednesday, Feb. 6.

With all the comments seen on Port Alberni's public social media groups, organizer Gail K. Gus expected to see far more participants.

"I expected 250 people and that's what we planned for," she said.

Still, there were more than 40 people in the room from all walks of life that had one thing in common – they care.

Funded in part by First Nations Health Authority, Surviving the Flood is a gathering and workshop to find community-driven solutions for the opioid crisis in Port Alberni.

Besides members of the RCMP, there were front-line workers, political leaders from the local First Nations and concerned citizens in attendance.

"This is open to everyone," said Gus.

Gus is passionate about helping to find solutions for families struggling with addictions and unresolved trauma. She shared with the crowd that she lost her only child to suicide.

"When we found him, he had a phone number in his pocket – it was the number of a known drug dealer," she said.

She went on to say that she was grateful for the 30 years she had with him.

"He taught my purpose," said Gus.

She stressed that the war on drugs is not working.

"It is everywhere and everyone is affected," said Gus. "Let's talk about the elephant in the room – sexual abuse."

She noted that people are forgiving churches and other entities, "we need to talk about it and forgive one another."

Gus commented that addictions often have their beginnings in unresolved trauma.

NTC Harm Reduction Worker Gina Amos deals directly with homeless and addicted people.

"I'm here because I really care," she said.

Many of the front-line workers that spoke shared personal stories of why they want to help. Most stories included losses of important family members.

A man named Mark pointed out that there is a lot of negativity associated with how people talk about addicts.

"Blame, disrespect and treating people like garbage is not the solution," he said.

He asked the crowd to look to the light to find a solution.

"It may take a generation (to turn it around)," he added.

John Rampanen and Nitanis Desjarlias were invited to lead the discussions over the two days. With teachings firmly rooted in Indigenous culture, John, Nitanis and their family bring the cultural component to help move forward in the search for solutions.



*Weaving together our strands and ideas to be stronger together - honoured to be a part of the Surviving the Flood: Opioid Crisis dialogue being hosted by Tseshaht and working alongside John Rampanen, Gail Peterson Gus, an amazing facilitation support team from across the community and the voices of so many. As Martin Watts reminded us in the two days - everyone's voice matters, your voice matters! ~ White Raven Consulting*



”

# TSESHAHT LANGUAGE GATHERING



**SATURDAY & SUNDAY  
FEBRUARY 29 & MARCH 1**

**9:30AM - 3:30PM  
TSESHAHT GREAT ROOM**

**SPACE IS LIMITED**  
**Activities geared toward  
adult learners**

Please register by  
February 19, 2020 by  
E: [language@tseshaht.com](mailto:language@tseshaht.com), or  
P: 788-421-8503



Childcare is not available at this event

**ARE YOU INTERESTED IN  
LEARNING OUR LANGUAGE?  
JOIN US FOR A WEEKEND OF  
LANGUAGE.**

- **LANGUAGE LEARNING  
ACTIVITIES**
- **STORYTELLING FROM FLUENT  
SPEAKERS**
- **PRESENTATIONS FROM NUU-  
CHAH-NULTH LANGUAGE  
SCHOLARS**
- **IDEAS FOR BRINGING  
LANGUAGE INTO YOUR HOMES**

**ARE YOU READY FOR WORK? JOIN US ON MARCH 12TH 2020**

# **CAREER FAIR!**

**Nuu-chah-nulth Employment and Training Program is pleased to announce the**

**7th Annual Career Fair in Port Alberni, BC**

**Thursday, March 12, 2020 9am to 3pm  
at ALBERNI ATHLETIC HALL**

**3737 Roger St, Port Alberni (across from ADSS)**



- **Over 40 employers, education and community agencies in attendance**
- **Learn more about hiring incentives and supports you can access**
- **Open to all community members, whether you are working, unemployed or in school**
- **No cost to attend**



**Nuu-chah-nulth Employment  
& Training Program**

**Canada**

*Funding provided in part by the  
Government of Canada*

**Address: 4090 8th Avenue Port Alberni B.C**

**Phone: 250-723-1331**

**Fax: 250-723-1336**

**Like us on Facebook**

**[facebook.com/nuuchahnulth.employment](https://facebook.com/nuuchahnulth.employment)**



## TSESHAHT FAMILY DAY EVENT

Monday February 17, 2020

Please join us in celebrating Family Day

**When:** Monday February 17, 2020

**Where:** Maht Mahs Gym

**Time:** 11:30am-3:00pm

Lunch will be served



**POSTPONED**



## MOVIE NIGHT

Family Day will conclude with The Lion King.

**Time:** 6pm at Maht Mahs

Popcorn will be served

**LOONIE/TOONIE**  
**SUNDAY FEB. 16/20**  
**GREAT ROOM**  
**12 NOON - 4 PM**

To assist in travel costs for  
the Thomas family.

Donations may be dropped off at  
the office to Melissa or Gail



## Healthy Babies Support Group

### For Families with children under the age of 3

**Facilitator:** Debbie Frank  
**Guest Speaker:** Geraldine Tom  
**Where:** Tseshaht Family Centre  
**Starts:** Tuesday February 18 & 25<sup>th</sup>  
**Time:** 11:00 – 2:00 pm

#### Lunch included

**Agenda:** Feb. 18<sup>th</sup>-Making baby rattles  
Feb. 25<sup>th</sup>-Making baby rattles



\*Healthy Babies Support Group gives out a weekly \$20 food voucher for pregnant moms and mom's with babes up to their first birthday.

If you have any questions, please contact Debbie Frank Child and Youth Services at 250-723-0202 or email [debbie.frank@nuuchahnulth.org](mailto:debbie.frank@nuuchahnulth.org)



# **Nuu-chah-nulth Language Gathering!!!**

**Where: Maht Mahs Gym**

**When: March 24-27, 2020**

**Time: 9:00am—2:30pm**



**Breakfast and Lunch Provided Daily!!!**

***Open to All Interested in the  
Nuu-chah-nulth Language!!***

**NTC Language Coordinator—Elsie Antuna**

**RSVP— [Elsie.Antuna@nuuchahnulth.org](mailto:Elsie.Antuna@nuuchahnulth.org)**

**Any Questions please phone : 250-724-5757**



Most people know about Crime Stoppers:

"If you have information about this, or any other Crime, call 1-800-222-TIPS"

"We want your information, not your name. Call 1-800-222-TIPS"

When you think of Crime Stoppers, you might think about T.V. shows like "Cops" and "America's Most Wanted", but Crime Stoppers is Canadian too. Crime Stoppers is an anonymous way for people to report information about crimes. While Crime Stoppers is not the police, they do work closely with police forces all over Canada.

Healthy Communities have to have ways to support victims of crimes. The first step in supporting victims is reporting the crime. Reporting the crimes doesn't necessarily mean 'putting bad guys in jail'. Reporting crime is the first step in making sure the culprit does not create any more victims.

Reporting crime in small or isolated communities can be very challenging. "What if he finds out I called it in?"

"Will I be safe?"

"Will everyone get mad at me?"

All legitimate concerns if the culprit is your spouse, your sibling, your parent, your neighbor, your father's best friend – well you get the idea. So how can you "rat" these people out and why would you?

The reality is that you aren't "ratting" anyone out. You are doing your part to keep your community safe and healthy. You are supporting victims and you are stopping people from creating more victims and you can do your part and stay anonymous by calling Crime Stoppers.



**1-800-222-TIPS (8477)**



**bccrimestoppers.com**

# RCMP



ROYAL CANADIAN MOUNTED POLICE

## PORT ALBERNI RCMP INDIGENOUS POLICING SECTION

**Cpl. Jay Donahue**



Cpl. Jay Donahue is the Non Commissioned Officer in charge of Port Alberni Indigenous Policing services, living and working in the Valley for the past ten years. He is an Aboriginal person and of Metis decent. His maternal family are Cree, from the traditional territory of the Michel First Nation in Alberta. He has 23 years of policing services and a passion for working with Aboriginal peoples.

Jay previously worked as an RCMP officer in Campbell River and New Hazelton; working extensively with the Wei Wai Kum, Campbell River, Gitksan and Wet'suwet'en Nations. His priority is the same wherever he works, ensuring stronger and safer communities for our Aboriginal people.

"If you show respect, you get respect"  
— Jay

**Cst. Pete Batt**



Cst. Pete Batt comes to you from the traditional territories of the Mi'kmaq Peoples. Pete is passionate about issues that affect Indigenous Youth and sees our Youth as the future for all of us. Cst. Batt holds a Bachelor of Science from Dalhousie University and enjoys boating, hiking, hunting and fishing with his family but spends much of his free time celebrating his culture by playing bagpipes in the West Coast Highlanders Pipes and Drums along with his family.

"By knowing and understanding our own cultures, we gain respect for the cultures around us." - Pete

**Cst. Elizabeth O'Connor**



Elizabeth O'Connor joined the RCMP in 2015 and was posted to Port Alberni out of Depot. She is originally from Hamilton Ontario, the traditional territories of the Haudensaunee and Anishnaabeg people.

Before joining the RCMP Cst. O'Connor worked as a Paramedic with BC Ambulance, a Support Worker with youth leaving the criminal justice system, and as a Corrections Officer.

Through her employment and volunteer work in drug and alcohol detox programs, she learned a great deal about the complexity and barriers people face every day. Cst. O'Connor was drawn to a career in emergency services out of a desire to impact others in a positive way and to promote positive change and progress.

"I feel fortunate to have been assigned to the Indigenous Policing Section and I am excited to learn and be involved in this partnership"  
— Beth



### WORKING TO BUILD SAFER, HEALTHIER, INDIGENOUS COMMUNITIES

# *Community Dance Practice*

**Wednesday's  
@ Cultural Center  
6:00 PM - 8:00 PM**

*Snacks provided  
Everyone Welcome!*

## **FITNESS GYM HOURS**



**Mon, Wed & Fri  
5:00PM - 7:00PM**

**Everyone Welcome!**

## Rattle Making

February 16, 2020

12:00 noon – 3:00 pm

Fishin' Great room

For more information please see Gail K. Gus

**POSTPONED**



## Moccasin & Drum Making

March 21 & 22, 2020

10 am – 4 pm

Maht Mahs Gym

For more information please see Gail K. Gus



## Baby Welcoming

March 28, 2020

10 am – 2 pm

Maht Mahs Gym

For more information please see Gail K. Gus



Reminder to everyone:

## Be wildlife aware!

If you encounter wildlife, please get to a safe place,  
being as loud as possible. Then call:

**Conservation at 1-877-952-7277**



## TAX EXEMPT

### HYDRO, TELEPHONE, OR CABLE

Your Hydro, Telephone or Cable are tax exempt if you live in the Tseshaht First Nation Community and have a status number.

Leave a copy of your status Card, Hydro, TELUS or Cable (Shaw etc.) at the Admin Office and a letter will be sent to the provider to remove the tax.

Please contact Jane Jones at 250.724.1225 or email [jjones@tseshaht.com](mailto:jjones@tseshaht.com) . If you require further information.



**We want your information  
– not your name!**



**1-800-222-TIPS (8477)**



**[bccrimestoppers.com](http://bccrimestoppers.com)**



## May 2019 to April 2020 Tseshaht FN

Note: Your Recycling Pickup Day is shown shaded in BLUE

MAY						
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For more information on what can be put in your curbside recycling bins visit [www.recyclinginbc.ca](http://www.recyclinginbc.ca)

**PLEASE ENSURE THAT YOUR RECYCLABLES ARE CLEAN WHEN PUT OUT FOR RECYCLING**

For service inquiries contact Waste Management @ 1-800-774-9748

 Recycling Pick-Up Day

RECYCLING BLUE BOX IS TO BE PLACED AT THE CURB BEFORE **7:00 am** ON COLLECTION DAY

 Statutory Holidays

If a Statutory Holiday falls on a Monday, pick-up will happen the following day  
regular pick-up day



**RECYCLEBC**



ALBERNI-CLAYOQUOT  
REGIONAL DISTRICT





# Recycle *right* at the curb

## YES! Recycle these at the curb



MIXED PAPER



EMPTY AEROSOL CANS  
NO HAZARDOUS MATERIALS



CARDBOARD  
& BOXBOARD



PAPER BEVERAGE  
CUPS & LIDS



TIN & ALUMINUM  
CONTAINERS/FOIL



PAPER PACKAGING  
THAT CONTAINED  
LIQUIDS



PLASTIC BOTTLES,  
CONTAINERS  
& TUBS <25L



PLASTIC GARDEN  
PLANT POTS & TRAYS

## Recycling tips

- Place recyclables into totes loose; **do not bag materials**.  
\*Exception: shredded paper must be contained in a clear plastic bag or paper bag.
- Ensure recyclables are clean.
- Remove all caps, lids and spray nozzles. Plastic caps and lids can go in the tote once separated.

- Place tote at the curb by 7:00 am on your collection day.
- Flatten containers as much as possible to save space.
- Ensure all items fit securely in the tote. Ensure light items are weighted down.
- No hazardous materials.

## NOT at the curb! Bring to 3rd!

These items can be recycled at the 3rd Ave. Recycling Depot or the AV Landfill Recycling Depot



PLASTIC BAGS &  
OVERWRAP\*



GLASS JARS &  
CONTAINERS\*



STYROFOAM\*

## Recycling locations for other items

Electronics (TVs, computers, printers) - 3rd Ave. Recycle Depot, 3620 3rd Ave. and the Bottle Depot, 3533 4th Ave.

Small Appliances & Power Tools - 3rd Ave. Recycle Depot, 3620 3rd Ave.

Residential/Household Paint, Flammable Liquids, Pesticides or Gasoline - 3rd Ave. Recycle Depot, 3620 3rd Ave.

Lights, Lamps, Ballasts and Fixtures - 3rd Ave. Recycle Depot, 3620 3rd Ave.

Donate textile items to the *Diabetes Canada Clothesline* at the Drop Box located at the 3rd Ave. Recycle Depot. Clothesline accepts: Gently used clothing, bedding, sleeping bags, belts, ties, handbags, yarn, blankets, drapes, jewelry, hats, pillows, shoes and all footwear.



**Reminder- Please Do Not Put Plastic Bags and Overwrap in your curbside tote.**  
(Bring them to the Recycle Depots)

## Not sure what goes in your recycling tote?

ACRD: 250-720-2700

WEB: [www.recyclinginbc.ca](http://www.recyclinginbc.ca)

EMAIL:

[recycling@acrd.bc.ca](mailto:recycling@acrd.bc.ca)

## Don't bag your curbside recycling

**Why?** Bagged recyclables can't be sorted by automated machines and end up in the landfill. Keep recyclables loose in your curbside tote and take plastic bags to the recycling centre. **Learn to recycle right at the curb.**



For a complete list of what can be recycled and where, visit [www.acrd.bc.ca/recycling-directory](http://www.acrd.bc.ca/recycling-directory)



2020

# Tseshahat Garbage Pick-up



Regular Pick-up							Holiday Pick-up						
JANUARY							FEBRUARY						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
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19	20	21	22	23	24	25	16	17	18	19	20	21	22
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MARCH							APRIL						
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JULY							AUGUST						
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SEPTEMBER							OCTOBER						
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NOVEMBER							DECEMBER						
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29	30						27	28	29	30	31		

## CONNECT WITH US!



**TSESHAHT FIRST NATION**  
 5091 Tsuma-as Drive  
 Port Alberni, BC V9Y 8X9  
 T: 250.724.1225  
 F: 250.724.4385



[www.Tseshahat.com](http://www.Tseshahat.com)



Tseshahat First Nation



tseshahat\_first\_nation



February 2020

# TSESHAHT COUNCIL REPORT

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## KEN WATTS

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### BC First Nations Gaming Revenue Sharing

A more detailed update on this important topic will occur once work has begun on projects. However, it is important to note that we facilitated a “Wish List” exercise with community, staff, and Council as directed by community (within areas that we can utilize this funding). A list of priorities and plan was created which the Finance Committee reviewed and brought forward to Council as a recommendation for expenditures with this funding for this current fiscal year (2019/2020).

### Lobbying and Advocacy

#### Fisheries

Previously, community appointed four members (Hugh Braker, Les Sam, Martin Watts, and me) to lobby the federal government in Ottawa for more sockeye and chinook access in 2019 and 2020. Due to the pending federal election last year we were unable to make it happen. However, a new minority Liberal government has been sworn in and we are now finalizing a letter from Tseshahht requesting to meet with the DFO Minister and senior staff to advocate and lobby for more access in 2020 of both chinook and sockeye.

#### Other

I will be supporting our Chief Councillor in other advocacy and lobbying efforts including letters and briefing

notes both provincially and federally over the coming months.

### Economic Development

#### Cannabis – Retail

Orange Bridge Cannabis is now up and running and it is exciting to see the five new positions for Tseshahht members we have created as it is the first business we have created not only along the highway, but in general, that has created this much employment in over 30+ years (previous job creation or economic development projects were seasonal/short term).

#### Cannabis – Cultivation

We will now be exploring possibilities of cultivation (growing) as directed by community. A micro-license appears to be the most feasible opportunity at this time as a large License to Produce (LP) has high capital costs.

#### Sproat School

Tseshahht community and council approved the Highest and Best Use Study for the Sproat School site and a potential mixed residential and commercial development. We secured \$100,000 to undertake some preliminary work this fiscal year. However, Tseshahht may be exploring a potential partnership and investor to expedite a project at this location to ensure we have

deconstruction and construction occur as soon as possible.

## Economic Development Corporation

Community has previously supported Tseshahat creating an economic development corporation, however a board/governance structure has not been approved by Tseshahat at this time. I am hoping Tseshahat can create this separate corporation and have a governance system/board that can move forward next fiscal year (2020/2021) as this corporation was also a priority listed in the gaming revenue wish list exercise.

## Referrals Support

### Landfill

The ACRD has applied to convert eight tenures into one and then will be applying for a Crown Land Grant essentially moving the land from a Crown Land Lease into Fee Simple, which Tseshahat has opposed from the beginning. We have been meeting with the ACRD and the province to address all of our issues with the landfill and also seek funding to undertake our own independent environmental research on the impacts of the landfill to Tseshahat. This will help us become knowledgeable about the landfill and provide us the

evidence to support our concerns in the future. As the lead for the landfill I will continue to push our issues forward and I am confident we will acquire the funds we need to take on this important work.

## Other First Nations Protocols

### Huu-ay-aht

We had a good meeting with some of our council, staff and Ha'wiih with Huu-ay-aht staff, Council and Ha'wiih to address outstanding issues of the lack of previous protocol of the Nation operating in our territory within the Alberni Valley specifically, without any communication to Tseshahat. Huu-ay-aht acted quickly, corrected the issue and we have both agreed to move forward in a good way and develop an economic protocol about operations within our territory. Kleco to Tyee Ha'wiih Tliishin and Chief Councillor Robert Dennis for their swift action after we communicated our concerns.

### Other

I am hoping to have similar conversations with Uchucklesahat and other First Nations who operate economic development or other ventures within our territory.

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# EUNICE JOE

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## Membership Services Committee

Membership Services Committee reviewed applications for Membership of newborns/children and transfer requests. During this reporting period the Committee confirmed eligibility for registration of five (5) transfer requests (four of which have direct lineage and one through marriage). Report and recommendation were sent to Council for endorsement.

The Membership Services Committee work on recommended revisions to the Tseshahat First Nations Membership Code (1987) is ongoing. Next steps include bringing the most current draft to the Elders Committee and Council for review prior to bringing to community. Under the current Membership Code, any

amendments require 51 percent of all eligible voters; as of October 2019 there are 867 eligible voters).

The Committee is awaiting cultural resource listing to finalize the draft Tseshahat-USMA Protocol. Upcoming work will be to consider this in light of the Province of British Columbia's implementation of the federal legislation of *an Act respecting First Nations, Inuit, and Metis children, youth and families*, that came in to effect January 1, 2020.

## Personnel Committee

Since November 2019, the Committee recruitment has been underway for an Early Childhood Educator – Infant Toddler position. This position is in high demand and there is an observed shortage of trained professionals in this field that have posed challenges in filling

the position. Interviews were scheduled for mid-January 2020. The Committee has met with Administration to discuss back fill for the position of Program Manager, Social Development & Health following a vacancy in December 2019. Consensus was to proceed with an interim appointment while Administration completes a human resources review.

## Additional Activities

- Support final drafting of the Declaration of Tseshah Women.
- Support Human Resource Review
- Attended the First Nations Health Authority November 15, 2019 Nuuchahnulth Health Caucus (as FNHA staff). Discussions focused on:
  - October 2019 Regional Health Forum Report
  - Vancouver Island Partnership Accord Evaluation Report
  - Overview of Vancouver Island Regional Caucus
- Attended the First Nations Health Authority December 2 – 5, 2019 Vancouver Island Regional Caucus (as FNHA staff). Discussions focused on:
  - Vancouver Island Partnership Accord Steering Committee meeting with Chiefs & Leadership
    - Regional updates
    - Dialogue on Cultural Safety & Humility
  - Vancouver Island Regional Caucus
    - First Nations Health Council Updates
      - Transition of Chair and Deputy Chair
      - Strategic Planning
      - Terms of Reference
    - Introduction to the development of a National Data Governance Strategy
    - Engagement on the Development of a Mental Health & Wellness Reporting Framework

- Honoring Traditional Wellness Providers
- FNHA Annual Report
- FNHA Tri-partite Evaluation
- Overview of Regional Health Survey 3 Results
- Adoption of Vancouver Island Regional Health Forum Report
- Adoption of Vancouver Island Partnership Accord Evaluation
- First Nations Population Health & Wellness Agenda
- First Nations Health Benefits Updates
  - Plan W & Pacific Blue Cross
  - Upcoming Medical Transportation Transformation
- First Nations Health Directors Association
  - Regional Updates
  - Conflict Resolution and Crisis Management Training
- Attended the First Nations Health Council January 14 – 16, 2020 Gathering Wisdom for a Shared Journey X forum (as FNHA staff). Key Objectives:
  - To celebrate regional and provincial success stories since the inception of the Gathering Wisdom forums, celebrate BC First Nations reclaiming health governance since service transfer in 2013, and share information on FNHA's emerging priorities and opportunities.
  - To review the summary results and outcomes of Tripartite and FNHA evaluations.
  - To provide an update on the FNHC's Mental Health and Wellness Indicators and the Population Health and Wellness Agenda.
  - To introduce a Governance Workbook intended to outline considerations related to the ongoing role and advocacy agenda of the First Nations Health Council, including the 10-Year Strategy on the Social Determinants of Health.

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## RICHARD WATTS

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### Meetings Attended

- October 15 – Community meeting
- October 17 – Cheque signing
- October 17 – Chief & Council meeting
- October 20 – Land Claims Panel meeting
- October 22 – Chief & Council meeting with Parks Canada regarding 50<sup>th</sup> anniversary of Pacific Rim National Park Reserve
- October 24 – Land Claims Panel meeting

- October 28 – Elders luncheon
- October 28 – Chief & Council meeting with Leo Consulting regarding Pacific Rim National Park Reserve 50<sup>th</sup> anniversary
- November 12 – Tseshah AGM
- November 27 – Cheque signing
- December 2 – Community meeting
- December 4 – Cheque signing
- December 15 – Land Claims Panel and community Christmas Dinner





Western Canada Marine  
Response Corporation



**WED  
MAR 11  
6-8 PM  
GREAT  
ROOM**

WCMRC is holding an  
open house for  
Tseshaht members to  
discuss spill response  
job opportunities that  
might be available and  
ask questions about  
spill response

*Info about WCMRC:*

<http://wcmrc.com/>

**READY TODAY.  
PREPARED FOR  
TOMORROW.**



**Community meeting dates**

March 2

April 6

May 4

June 1