



HISHUK'ISH TSAWALK

TSESHAHT FIRST NATION NEWSLETTER

VOLUME 3, ISSUE 4

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Tseshaht Emergency Operations Centre

Report to the Community

On March 17, 2020 the Tseshaht Emergency Operations Centre (EOC) was advised by Emergency Management BC that a Provincial Declaration of Emergency was to be declared and that BC would be implementing measures to stop the spread of the COVID-19 virus. Tseshaht then declared a State of Emergency on March 18, 2020 and began planning for the Tseshaht response to the Pandemic.

Tseshaht EOC

The Tseshaht EOC consists of community members and sometimes Tseshaht staff members who have been trained for emergencies. Many of us have had at least two weeks of training and some of us have taken other courses to update us on emergency measures. More than a dozen Tseshaht have taken the Emergency Preparedness courses. However, some who have taken the courses no longer wish to volunteer during emergencies. Whenever there is an emergency affecting Tseshaht, we immediately establish an EOC made up of trained people. In the past we have dealt with flooding, tsunami warnings, a significant wind storm, and a threatening forest fire. Tseshaht also has an Emergency Preparedness and Climate Change committee, elected by the community, which sets policy for the emergency operations. I believe the committee was established by community resolution in 2012.

Response to COVID-19 Pandemic

After the Tseshaht Declaration of a State of Emergency, which will continue until June 30, the EOC began drafting and implementing a plan of action. That was taken to Council and we asked Council to endorse it, which they did.

The EOC is comprised of Holly McLaughlin (Director of the EOC), Brandee Sam (Logistics Officer) of the EOC and Hugh Braker, (Information Officer and Deputy Director of the EOC). Gina Pearson worked with us for a few weeks as the Planning Officer of the EOC but her job finished two weeks ago.

COVID-19 OFFICE CLOSURE

*Tseshaht Administration
Office continues to be
closed at this time to all
members of the public.*

The EOC immediately closed all public facilities on Tseshaht lands including the Administration office, Hahuupayuk, the Tseshaht Daycare, Maht Mahs, the Cultural Centre, the two Playgrounds, the Youth Centre and the park at the Dam. Tseshaht Administration went on curtailed hours with no public being allowed in the building except for extraordinary reasons. The Tribal Council also closed down voluntarily. Tseshaht Market and Orange Bridge Cannabis curtailed their hours and implemented measures to prevent exposure.

Other measures implemented by the EOC included:

- Distributing halibut, clams, mussels, urchins and some oysters. Priority was given to elders. We did this so elders would not have to go to the grocery stores as much. Elders are particularly vulnerable to COVID-19. Halibut was also distributed to other Tseshaht members including many of those living away from home.

- Putting up signs at the Playgrounds, the park at the Dam, and the Cemetery advising that the facilities were closed. Unfortunately, we are told the sign at the Youth Centre has been vandalized.

- Distributing cleaning supplies. Not all cleaning supplies kill the Corona virus. We distributed effective hand sanitizer, bleach, sanitizer wipes, Lysol cleaning liquid, and also gloves and masks. Again, elders were given priority. We are currently working with Tseshaht market on this and hope to distribute more cleaning supplies in the near future.

- Distributing COVID-19 relief cheques to Tseshaht members. First the cheques went out to elders and then later to all other members over 16 and under 60. These cheques were to assist the membership in dealing with added cost caused by the pandemic or loss of income because of the COVID-19 pandemic. The cheques were for \$300 each.

- Distributing information. For the first month we published four special band bulletins with information on how to avoid the corona virus and information on measures the EOC was taking. We then moved to an online information distribution with weekly live facetime announcements on measures being taken and other information.

- Putting up signs. We put signs up on the reserves advising that the reserves are restricted access only. Unfortunately, we are advised that the sign at Teepis has been torn down. The signs were put up largely because of community requests. I am not sure of the effectiveness of the signs or of any community 'security' type measures. Unlike other First Nations, Tseshaht has a highway running through the middle of Tsahaheh with hundreds of people from off our reserve driving on it every day. In addition, Tseshaht Market and the Cannabis store have dozens of people stopping in every day who do not live on reserve and may not even live in Port Alberni. Hahuupayak, the NTC and Tseshaht all have employees who live off reserve and some who live on the East side of the Island. 60% of Hahuupayak students are from off reserve. Mailmen and women come to deliver mail to the mailboxes on reserve and those mailpeople do not live on reserve. Several businesses on reserve receive deliveries every week from people who live off reserve. And the list goes on. So I am not yet convinced that a process could be devised to prevent people from coming on our reserves.

At the present time the EOC is keeping in contact with Emergency Management BC and ISC. We attend two weekly teleconferences each week. These keep us updated on developments. We also get emails from Emergency Management BC daily. We are also waiting to see if the Federal Government will release more funds to First Nations to deal with the Pandemic.

On May 14, the EOC met and considered the advice of the BC Chief Medical Officer and the FNHA and then made recommendations to Council which Council accepted. Those recommendations are: (1) that the Tseshaht Aboriginal Day Celebrations at the Dam be cancelled this year, (2) that Maht Mahs and the Cultural Centre remain closed for the rest of the summer and that Hahuupayak gym cannot be booked by members for cultural practices for the rest of the summer, (3) that all playgrounds

remain closed for the rest of the summer, (4) that the Dam be opened but people are asked to abide by social distancing with anyone other than the people who live in their house, (5) and that the Tsessaht administration offices can reopen on a limited basis with measures to prevent any spread of COVID-19. Council also directed Darren and the EOC to meet with Hahuupayak and the Daycare. This happened and the Daycare advised that they are not reopening as it is almost impossible to socially distance infants. Hahuupayak is possibly reopening but with strict rules to prevent any contamination from COVID-19. Hahuupayak will limit the number of students in each class to 6 and will concentrate on student needing special assistance. The EOC was impressed with Hahuupayaks efforts to prevent the spread of COVID-19. The Hahuupayak plan is comprehensive.

-Hugh Braker,

Tsessaht EOC Information Officer

Patient Travel

Effective Immediately Patient Travel Forms Will Not Be Processed Without An Attached Confirmation Form.

No Exceptions.

To submit for Patient Travel please call, email or fax confirmation of appointment along with any other required paperwork. Pick up payments can be made at the office.

Gloria: 250.730.2446

Patient Travel Fax: 778.419.2725



WHAT KIND OF COMMUNICATIONS CAN YOU EXPECT TO RECEIVE?

- ◆ Newsletters
- ◆ Urgent Bulletins
- ◆ Community Engagement/Meeting Notices
- ◆ Community Events Information
- ◆ & More!

We are looking for better ways to communicate with Tseshaht Membership.

Would you be interested in hearing from us via email? phone? please let us know what works best for you!

Name: _____ Phone: _____

Email: _____ Status #: _____

Please note that all communication is in adherence with Canadian Anti Spam Legislation (CASL). By giving your email you are giving your express consent to receive electronic messages from Tseshaht First Nation. There is no time limit for this consent, however you may withdraw your consent at anytime by emailing community@tseshaht.com

For more information on CASL please see www.fightspam.gc.ca



Tseshah First Nation

NOVEL CORONAVIRUS (COVID-19)

Safe Operating Plan | May 28, 2020

Tseshah is transitioning to opening the office for staff to return to work in the office safely starting June 1, 2020. Measures have been developed following advice from the Tseshah Emergency Operations Centre (EOC) that it is not opposed to reopening for staff only provided we follow appropriate precautions recommended by WorkSafe BC.

This is a brief outline of the essential things community needs to know about the opening of the office. To read the full Safe Operating Plan, please go to <https://tseshah.com/covid-19-pandemic/>. This plan will be reviewed and updated periodically as information becomes available and changes will be announced via social media.

*** THE OFFICE IS CLOSED TO THE PUBLIC ***

Meetings with community members will be by telephone or video conference (e.g. Zoom or Skype) unless there are extraordinary circumstances and an appointment is made.

The office is limited to 10 staff members in the building as best as possible on a rotating schedule. Remaining staff will be working from home while maintaining contact with their supervisor.

The office will be sanitized on a schedule to maintain a safe work environment.

The Welcome Center is staffed and will be receiving phone calls and mail. Any visitors attending the office for appointments will be required to provide their first and last name as well as phone number.

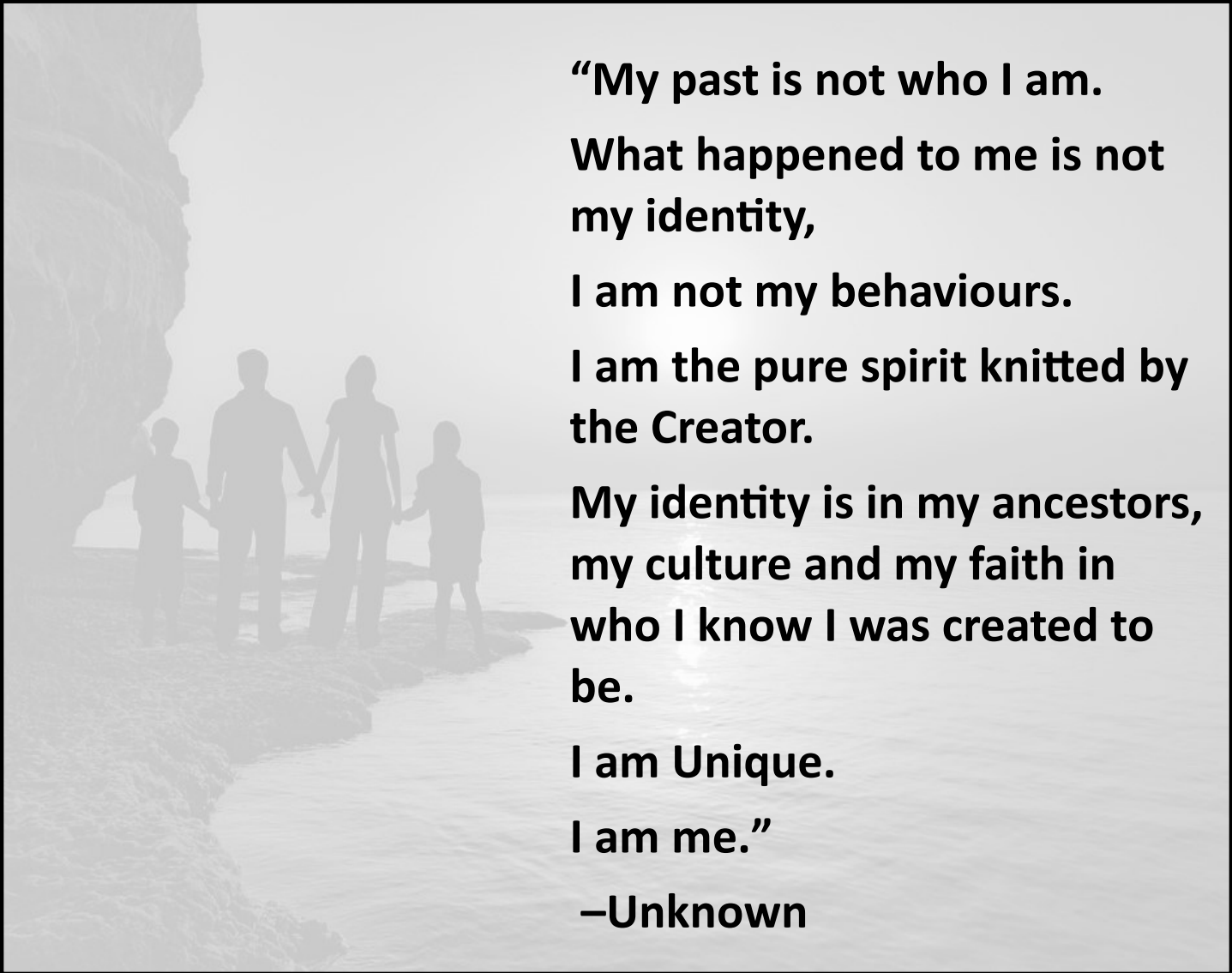
**DELIVERIES: If you are making a delivery to the office please
KNOCK LOUDLY**

Drop off PAPERWORK OR RENT PAYMENTS using the mail slot.

To leave a message for a staff member, call 250.724.1225

Thank you for your continued patience and understanding.

Tseshah First Nation
5091 Tsuma-as Drive
Port Alberni, BC, V9Y 8X9
Phone: (250) 724-1225
Fax: (250) 724-4385
[Tseshah.com](https://tseshah.com)



**“My past is not who I am.
What happened to me is not
my identity,
I am not my behaviours.
I am the pure spirit knitted by
the Creator.
My identity is in my ancestors,
my culture and my faith in
who I know I was created to
be.
I am Unique.
I am me.”
–Unknown**

“Hey everyone I am still here!”

Youth Outreach & Counselling with Linda Pelech

Online: <https://doxy.me/lindapelech>

Phone: 250.720.3091

When: 5:00pm-12:00 midnight

Who: Any Youth or Adult

Wednesdays - Sundays

Tseshaht Finances and COVID-19

Report to the Community

At the last Council meeting, Council asked that a message go to the community explaining the effect of COVID-19 on the Tseshaht finances. This is that message. Council also supported requests by the Tseshaht Director of Finance to address the situation. COVID-19 is having a significant effect on the Tseshaht financial situation.

Tseshaht Market has seen a significant drop in sales and profit. Since the Province instituted measures to stop the spread of the Pandemic, there has been a marked drop in the number customers at the market. The Market had already noticed a negative effect from the Maanulth members loss of tax exemption. How long the Tseshaht Market losses continue and how deep they will go depends on the course of action BC and Canada take in fighting this Pandemic. Canada continues to ban cruise ships from BC and the border with the US will remain closed until at least the third week of June. The Vancouver airport is only seeing a very few flights a day. This all means that the number of tourists going to the West Coast is way down. In addition, domestic travel is way down. Tourists from Vancouver have trouble getting to Vancouver Island. Tseshaht Market has reduced its hours and staff but will still see a profit loss in the hundreds of thousands of dollars. The Band takes a percentage of the profit of the Market to pay for Band expenses such as Administration, loans, etc. The Band percentage will be way down this year.

Orange Bridge Cannabis (OBC) sales are below expectations as well. OBC has also cut its hours and reduced its staff to just two. Tseshaht can expect very, very little, if any, share of OBC profit.

Forestry operations in BC have been curtailed since the start of the Pandemic in BC. While not completely shut down, they have curtailed for a number of COVID-19 reasons and other reasons.

Finally, as we are all aware, DFO is predicting a very low return of sockeye this year.

All these factors have contributed to a very tight financial situation for Tseshaht. Without action, the Director of Finance was predicting a significant deficit. He made several recommendations. Council accepted the recommendations. One of the recommendations was to leave vacant two staff positions in Administration until such time as the situation improves. Another recommendation was to utilize funds in the language programme IF the programme gets enough funds from grants to continue operations without reducing the programme at all. The Director of Finance stated that the language programme should be receiving a large grant it applied for which will allow it to continue initiatives without any cutbacks. That would free up money previously allotted to the programme by Tseshaht. Council will continue to address the budget problems while trying not to interfere with programmes.

-Hugh Braker,
For Tseshaht Council

OPENING OUR MEDICINE BOX



**Virtual
Learning**

zoom
Joining a Meeting



At this time, while we are at home, staying safe. Lets take this opportunity to find our gifts within.

Quu?asa/Teechuktl is happy to offer an interactive, four session, on-line workshop about cultural self-discovery. To be held in a private Zoom meeting room.

The hosts are Donna Brown, NTC Teechuktl Clinical Counsellor
And Lisa Watts, NTC Teechuktl MMIWG Family Support Worker

Session one: What is our medicine box?
Wednesday, June 3, 2020 1:30 pm to 3:30 pm

Session two: What mysteries are in our medicine box?
Wednesday, June 10 1:30 pm to 3:30 pm

Session three: What do we want to add into our medicine box?
Wednesday, June 17 1:30 pm to 3:30 pm

Final session: What did I learn about our medicine box?
Wednesday, June 25 1:30 pm to 3:30 pm

For Nuu-chah-nulth-aht women.
A wait list will be kept for future sessions

**10 SEATS
AVAILABLE**



To register email: Lisa.Watts@nuuchahnulth.org
She will then send registration & consent form



Tseshah First Nation

Employment Opportunity

Office Services Assistant ***Temporary Position***

The Tseshah First Nation Administration Office is now accepting applications for the position of Office Services Assistant. This position is *full time* at 75 hours bi-weekly (37.5 hours per week) for a temporary maternity leave replacement until December 15, 2020.

JOB RESPONSIBILITIES

- Provide daily reception and general administrative office duty operations support as assigned.
- Greet membership and other visitors in a polite and friendly manner.
- Operate multi-line phone system, directing phone calls and taking messages as appropriate.
- Guide Welcome Center area traffic flows.
- Assist with scheduling meeting spaces and facility rentals.
- Receive/distribute incoming mail/courier deliveries, prepare outgoing mail/courier packages.
- Provide support to other program areas as needed.

EDUCATION, SKILLS & EXPERIENCE NEEDED

- Grade 12 equivalency.
- Post-secondary training relevant to office services considered an asset.
- Minimum of 1-3 years of work experience in receptionist or office administration experience is preferred.
- Familiarity with operation of multi-line phone system.
- Excellent verbal/ interpersonal skills and reception desk protocols.
- Good attention to detail.
- Ability to work as part of a team as well as work independently to complete assigned tasks in an efficient manner
- Ability to comfortably operate in a busy work environment, multi-task and prioritize tasks.
- Demonstrated proficiency with word processing and administering office systems, supplies and equipment.
- Firm understanding of confidentiality.
- Familiarity with accounting and social development processes is considered an asset.
- Willing to engage in learning and cross-department training opportunities.
- Valid BC Driver's license and reliable transportation required.

HOW TO APPLY

Submit a cover letter, resume and three (3) current references to:

Tseshah First Nation, Attention: Melissa Bigmore

by mail: 5091 Tsuma-as Drive, Port Alberni BC, V9Y 8X9; or

by email: mbigmore@tseshah.com

CLOSING DATE: June 10, 2020 at 12:00 Noon.

We thank all for applying. Only those shortlisted will be contacted for an interview.

Tseshah First Nation is an equal opportunity employer and encourages/expects that its membership and other First Nation members will apply with job qualification. Where possible, employment opportunities and contracted services shall be offered to Tseshah members where qualified and eligible.



Tseshahat First Nation

Employment Opportunity

Referrals Reporting Analyst

The Tseshahat First Nation Administration Office is now accepting applications for the position of Referrals Reporting Analyst (RRA). This is a full-time 1-year term contract position with opportunity for extension.

JOB PURPOSE

Tseshahat is seeking a highly organized individual to be employed as a Referrals Reporting Analyst reporting to the Manager of Natural Resources. The RRA critically supports implementation of Tseshahat interim and long-term traditional territories land and resource referral policy, processing set formal referral responses from government and resource developers

The RRA will update Tseshahat Council on a monthly basis, track each referral that has been logged and monitor each referral's status. RRA will be trained on how this information will be available on the Tseshahat Referral web page and on the Tseshahat Referral Tracking Sheet.

The RRA will work and routinely communicate with Tseshahat Council and Natural Resource Staff to ensure timely response to referrals utilizing the appropriate template.

On a case by case basis, RRA will formalize the Tseshahat consultation fee structure as a guide for planners and project proponents for planning and budgeting purposes. This includes preparing cost estimates or Contribution Funding Agreements for additional funding requirements for more specialized technical and/or professional capacity.

As needed, RRA will assist in facilitating the environmental review of projects, plans, and policies proposed within the Tseshahat traditional territories consultation area.

The ideal candidate for this challenging position will possess excellent organization and communication skills, an aptitude for computer operations including word processing, mapping, file management, and a demonstrated desire to learn.

JOB SKILLS, EDUCATION AND EXPERIENCE

The successful applicant will possess skills and experience in the following areas:

QUALIFICATIONS

- High-school diploma.
- Ability to operate Microsoft Word, Excel, Outlook, PowerPoint, and Google Earth.
- Post-secondary training in a diploma program or undergraduate degree in a related field such as Geographic Information Systems (GIS), Aboriginal Studies, Natural Resources, Environmental management, or related field is an asset.
- Valid B.C. driver's license and a reliable vehicle.

- Must pass a criminal record check.
- Preference will be given to candidates with experience specific to First Nations and British Columbia.

SKILLS & ABILITIES:

- Knowledge and experience with traditional knowledge mapping and information management.
- Basic understanding of provincial and federal regulatory processes related to resource management and the crown consultation process.
- Experience with First Nation referrals and the BC referrals process.
- Ability to identify opportunities for SIB when reviewing referrals.
- Experience with web-based database applications and data entry.
- Excellent oral and written communication skills.
- Strong organizational and filing skills.
- Proven ability to execute advanced office procedures and practices.
- Ability to take initiative and work within strict timelines.
- Tactful and diplomatic.
- Must have strong teamwork and cooperation, service orientation and problem solving and judgement skills.
- Ability to work in multi-cultural settings.

TERMS AND CONDITIONS

- Full-time contract 1-year position.
- Must adhere to the TFN Human Resources Policy and Procedure Manual.
- This posting may remain open until the position is filled. Only those selected for an interview will be contacted.
- Preference will be given to persons of Aboriginal ancestry as per Section 16 (1) of the Canadian Human Rights Act.
- Appointment to this position will require a formal criminal record check, the details of which may preclude an offer of employment being finalized.

HOW TO APPLY

If you believe you have the skills and ability for this position, submit a cover letter with your resume and 3 current references to the attention of the Manager of Natural Resources, care of the Executive Assistant by mail to TFN Administration Office, 5091 Tsuma-as Drive, Port Alberni BC, V9Y 8X9; or by email to executiveassistant@tseshaht.com on or before the closing date.

CLOSING DATE: June 11, 2020 at 12:00 Noon.

Tseshaht First Nation is an equal opportunity employer and encourages/ expects that its membership and other First Nation members will apply with job qualification. Where possible, employment opportunities and contracted services shall be offered to Tseshaht members where qualified and eligible.



Tseshah First Nation

Employment Opportunity

Beach Keeper & Visitor Services Attendant

Seasonal Term Position

The TFN Administration Office has one (1) seasonal term position opening for a **Beach Keeper & Visitor Services Attendant** to work with our Beach Keeper Program Team in the Broken Group Islands. This position is **full time** at 80 hours bi-weekly (40 hours per week) for a seasonal term. Schedule will involve a rotating work roster with extended work hours and scheduled weekend work days. The seasonal work term of this program requires you to commit to a term commencing in May and ending in mid-September.

The ideal candidate for this position opening will be a Tseshah Member 18 years and over.

JOB RESPONSIBILITIES

Beach Keeper & Visitor Services Attendant work responsibilities require contributing to the Team approach for the undertaking of wide variety of seasonal visitor services and beach maintenance work. Job duties include daily patrolling, cleaning of facilities, maintaining camping areas, checking visitor permits, collecting fees and monitoring wildlife.

Working under the operational supervision of the Program's Team Leader, you will provide onsite support to ensuring that visitor attendance at the Broken Group Island's beaches and marine environments is monitored and any safety issues are addressed in accordance with prescribed procedures.

EDUCATION, SKILLS & EXPERIENCE NEEDED

- A secondary school diploma or an acceptable combination of education/ experience.
- Able to interact well with the public in a marine park outdoor setting.
- Must possess a valid SVOP and be capable of operating vessels and working in a marine environment.
- Current First Aid Level 1 certification, or a commitment to obtain.
- Able to plan, prepare and maintain Beach Keeper supplies and equipment.
- Familiar with use of Windows computer programs.
- A Criminal Records check is mandatory.

HOW TO APPLY

Submit a cover letter, resume and three (3) current references to:

Tseshah First Nation, Attention: Dave Rolston

by mail: 5091 Tsuma-as Drive, Port Alberni BC, V9Y 8X9; or

by email: vshrimpton@tseshah.com

CLOSING DATE: June 11, 2020 at 12:00 Noon.

*This position is open to Tseshah members only at this time.
We thank all for applying. Only those shortlisted will be contacted for an interview.*

Tseshah First Nation is an equal opportunity employer and encourages/ expects that its membership and other First Nation members will apply with job qualification. Where possible, employment opportunities and contracted services shall be offered to Tseshah members where qualified and eligible.

May 25, 2020

Report of the Comprehensive and Specific Claims Panel

Comprehensive Claim

The law firm on our land claim (Comprehensive Claim) case is the firm of Devlin Gailus Watson Law (DGW) from Victoria. The lawyer responsible for our land claim file is Chris Devlin. Since the start of the COVID-19 emergency in B.C., DGW offices have been shut down. DGW had written to us outlining the firm's approach to the COVID-19 crises and we agreed with their plan which was, essentially, stopping work. Work on our claim is almost frozen until the pandemic emergency is over. In addition, all court houses in B.C. are closed until later in June at the earliest.

I last met with Chris Devlin on Friday, May 22nd. He informed me that little work is happening on our file at this time due to the pandemic. At this time one lawyer is working on the examination of 'privileged documents'. Privileged documents are those documents that do NOT have to be disclosed to the other parties. Currently, one lawyer is reviewing that list. That work should not take much longer. This work should go ahead as it would cost Tseshahat more to stop the work now and then start all over again at a later date. In addition, there is a legal assistant reviewing recordings and transcripts that Tseshahat has. That legal assistant's work is happening at no cost to Tseshahat. Chris stated that the firm is ready to file the revised Claim of Tseshahat subject to some very minor verifications and possible adjustments. The firm is anxious to meet with the Panel soon and then with all Tseshahat early in the fall to get the amended claim adopted and to get confirmation of the path forward.

Specific Claims

Tlukwatkwu7is

Our claim for the loss of Tlukwatkwu7is was accepted by Canada for negotiation in January of 2019. Since then we have confirmed with Canada that Tseshahat is the only First Nations with a claim to the area. It was a village site for Tseshahat and used for winter wolf ceremonies. We also confirmed with Canada the nature of the claim. At the present time we are working with Canada to confirm the boundaries of the area to be included in the discussions for settlement of the claim. The discussion of boundaries is complicated by the fact that British/Canadian concepts of village or town are not necessarily consistent with Nuuchah Nulth/Tseshahat concepts of a place. We have presented a report to Canada on our position with respect to the boundaries of the area under consideration. However, I do not expect Canada to adopt that report. I am anticipating a position from Canada that is far more limiting. The reasons for the need to have boundaries should be self-evident. Any offer by Canada to settle this claim will be based, at least in part, on the acreage lost. Theoretically, the larger the area, the larger the settlement. I do not expect to have any further expert reports done on this claim until the boundaries are determined.

Iwachis

You will recall that Tseshahat is alleged to have surrendered I.R. #3, known as Iwachis, in 1913. Iwachis is located at the mouth of the Franklin River. Tseshahat has never accepted this purported surrender. In fact, Tseshahat continued to go to Iwachis until perhaps as late as the 1930's. We commenced an action in B.C. Supreme Court several decades ago. We then commenced an action in the Specific Claims Tribunal several years ago. In January of 2019, Canada finally accepted this claim for negotiation. Since January of 2019, we have had a land valuation report done. We have also contracted with an expert to complete a report

on the timber taken from what was the Iwachis reserve after it was allegedly surrendered. Finally, we are having a report done on the loss of fisheries. Remember that Iwachis was originally set aside as a reserve because there was a village site there and because it was used for fishing. I expect the fishing loss report to be completed around the end of July. Following that, I would expect Tseshah and Canada to begin discussing settlement. Settlement will most probably be in dollars. The Specific Claims Tribunal does not have jurisdiction to order the return of the land. It can only award monetary compensation. You may recall that at several band meetings I have opined that the settlement for this claim will probably be over \$10,000,000. I am continuing to maintain that opinion. I am anticipating that the Canadian negotiators and the Tseshah negotiators will either have an agreement or negotiations will break down well before the end of December this year. Any agreement will have to go to the Tseshah membership for acceptance.

Other Specific Claims

Tseshah has a number of other potential specific claims being negotiated. For example a claim in respect of Highway 4 through the reserve (Pacific Rim Highway). By my last count there were over 20 other potential specific claims. We will continue to research each of those claims. The claims are each researched by a historian who examines, what sometimes amounts to thousands of, documents. The lawyers then examine the historian's report and give a legal opinion on each potential claim. Only after the lawyers give their legal opinion, do the Tseshah negotiators determine whether to proceed with the claim. The only other specific claim currently 'in the works' is the claim for McCoy Lake pollution and loss of water. That claim fell by the way-side while we concentrated on Tlukwatkwu7is and Iwachis. We will restart this one over the course of this summer.

Manulth Infringement

This matter is on the Panel's workload. Ken Watts and I recommenced negotiations with B.C. last year. We have advised BC that we may wish to obtain other lands closer to Port Alberni instead of some of the proposed lands down the Canal. That is for three reasons. Firstly, it is more convenient for our members. Secondly, it may be that lands closer to Port Alberni have a higher projected value in the future. And, thirdly, some of the lands offered in the past may go under water if rising temperature and rising sea level projections are accurate. I am pleased to advise that B.C. has dropped two of its previous preconditions to any settlement of this matter. In the past B.C. said that any settlement lands must remain under B.C. jurisdiction and not become reserves. B.C. had also said Tseshah could not sell the lands for a specified amount of time. B.C. is no longer pursuing those restrictions. There have been no further negotiations since the COVID-19 Pandemic restrictions began and I do not anticipate any further negotiations until, at the earliest, later this summer.

-Hugh Braker,
Chair, Tseshah Claims Panel



Most people know about Crime Stoppers:

"If you have information about this, or any other Crime, call 1-800-222-TIPS"

"We want your information, not your name. Call 1-800-222-TIPS"

When you think of Crime Stoppers, you might think about T.V. shows like "Cops" and "America's Most Wanted", but Crime Stoppers is Canadian too. Crime Stoppers is an anonymous way for people to report information about crimes. While Crime Stoppers is not the police, they do work closely with police forces all over Canada.

Healthy Communities have to have ways to support victims of crimes. The first step in supporting victims is reporting the crime. Reporting the crimes doesn't necessarily mean 'putting bad guys in jail'. Reporting crime is the first step in making sure the culprit does not create any more victims.

Reporting crime in small or isolated communities can be very challenging. "What if he finds out I called it in?"

"Will I be safe?"

"Will everyone get mad at me?"

All legitimate concerns if the culprit is your spouse, your sibling, your parent, your neighbor, your father's best friend – well you get the idea. So how can you "rat" these people out and why would you?

The reality is that you aren't "ratting" anyone out. You are doing your part to keep your community safe and healthy. You are supporting victims and you are stopping people from creating more victims and you can do your part and stay anonymous by calling Crime Stoppers.



1-800-222-TIPS (8477)



bccrimestoppers.com

RCMP



ROYAL CANADIAN MOUNTED POLICE

PORT ALBERNI RCMP INDIGENOUS POLICING SECTION

Cpl. Jay Donahue



Cpl. Jay Donahue is the Non Commissioned Officer in charge of Port Alberni Indigenous Policing services, living and working in the Valley for the past ten years. He is an Aboriginal person and of Metis decent. His maternal family are Cree, from the traditional territory of the Michel First Nation in Alberta. He has 23 years of policing services and a passion for working with Aboriginal peoples.

Jay previously worked as an RCMP officer in Campbell River and New Hazelton; working extensively with the Wei Wai Kum, Campbell River, Gitksan and Wet'suwet'en Nations. His priority is the same wherever he works, ensuring stronger and safer communities for our Aboriginal people.

"If you show respect, you get respect"
— Jay

Cst. Pete Batt



Cst. Pete Batt comes to you from the traditional territories of the Mi'kmaq Peoples. Pete is passionate about issues that affect Indigenous Youth and sees our Youth as the future for all of us. Cst. Batt holds a Bachelor of Science from Dalhousie University and enjoys boating, hiking, hunting and fishing with his family but spends much of his free time celebrating his culture by playing bagpipes in the West Coast Highlanders Pipes and Drums along with his family.

"By knowing and understanding our own cultures, we gain respect for the cultures around us." - Pete

Cst. Elizabeth O'Connor



Elizabeth O'Connor joined the RCMP in 2015 and was posted to Port Alberni out of Depot. She is originally from Hamilton Ontario, the traditional territories of the Haudensaunee and Anishnaabeg people.

Before joining the RCMP Cst. O'Connor worked as a Paramedic with BC Ambulance, a Support Worker with youth leaving the criminal justice system, and as a Corrections Officer.

Through her employment and volunteer work in drug and alcohol detox programs, she learned a great deal about the complexity and barriers people face every day. Cst. O'Connor was drawn to a career in emergency services out of a desire to impact others in a positive way and to promote positive change and progress.

"I feel fortunate to have been assigned to the Indigenous Policing Section and I am excited to learn and be involved in this partnership"
— Beth



WORKING TO BUILD SAFER, HEALTHIER, INDIGENOUS COMMUNITIES

Ken Watts**Elected Council Member****Report/Update on Council work since COVID-19 Pandemic****May 26th, 2020*****Introduction***

First let me acknowledge the losses of members and send my thoughts and prayers to all of you who have been impacted. Next, I would like to thank and honour frontline staff who have been working hard during this pandemic and our Emergency Operations Centre who have done their best to provide important information and setup important procedures during this pandemic. Finally, I want to acknowledge the resiliency of all Tseshaht during this difficult time with a special appreciation for our children who handled this all with such grace.

Economic Development***Financial***

A more detailed financial update will be provided to community on a separate update that will outline some difficult news and budget updates. To summarize from my perspective; all of our economic development pillars have been impacted by the COVID-19 pandemic.

The forest industry (not my portfolio) has its ups and downs and I know our team is doing important planning to help our Nation progress following this pandemic.

Fish markets (also not my portfolio) have been impacted on an international level with so many products destined for markets in Asia and restaurants; prices and many commercial fisheries have been significantly impacted by the pandemic.

For both the Tseshaht Market and Orange Bridge Cannabis have felt the lack of tourism and will have a significant impact on profits, but I am proud of the work our staff have been able to do during this time. We will get through all of this and we need to continue to diversify our development.

Teamwork

We have created a virtual meeting space between staff and interested council to do a check-in with our Nation owned businesses as well as explore other potential opportunities. This team of staff and council are all doing an excellent job given the circumstances of this pandemic.

Orange Bridge Cannabis

Our store had great projections and expectations for this year 2020 tourism season, however due to COVID-19 the pandemic took a major hit on store including having to lay off some of our staff. However, I will continue to work with the manager to address our issues politically with the Province and as you can see the store has made changes in signage, social media and more. We will overcome this pandemic and our store will pay off our loan, create profits and jobs but like any new business it will take time and have speed bumps along the way.

Forestry and Fisheries

The forestry leads are Hugh Braker and Richard Watts on Council. The fisheries leads are Luke George, Richard Watts and Hugh Braker is a part of the negotiating team. However, I have been working with staff and Council representative Luke George with a potential partner in the shellfish aquaculture industry.

Potential future projects

Sproat School

Tseshahat contracted Urban Systems to do a highest and best use study for our fee simple lands at the old Sproat School and Catalyst lands. Tseshahat Executive Director, Darren Mead-Miller presented the results of the study to community and the following motion was passed:

December 3, 2018	20181203-04	Based on the highest and best use study from Urban Systems, the Tseshahat First Nation supports the council and administration to move forward as required in terms of developing the Sproat School and Mission and Rowe Road priorities.	Jean Thomas	Doug Wilson
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Since then we have secured funding to do initial phases of work at Sproat School including rezoning and preliminary utilities and environmental reviews. I have also reached out a potential partner District Group who you may know purchased the old ADSS site and have developed market housing complexes behind Michael's in Nanaimo (near Woodgrove mall). District Group is owned and operated by former residents of Port Alberni and they have presented to Council with a potential development opportunity at the old Sproat School. In the coming weeks and months more work will occur such as approving and finalizing our relationship, rezoning, accessing financing and hopefully deconstructing the old school as soon as possible as I hope we can continue with this development project. This will be Tseshahat's first residential economic development project, and one of first projects off-reserve, please stay tuned.

Tourism

Tseshahat has worked with a consulting company Indigenous Worx consulting company to develop a tourism action plan that was supported by council to continue working on and proceed with development. This includes 3 opportunities of tourism for future development including:

- Keith Island Cabin rentals

- Canoe tours along the Somass River and cultural experiences at the longhouse

- Canoe tours within the Broken Group Islands

As we iron out more details please stay tuned as we secure resourcing and pursue training for various positions that may become available.

Catalyst Lands(waterfront)

I have made the recommendation and will look at exploring agricultural development at this property. One of the results of the highest and best use study for the Catalyst Lands included agriculture for the waterfront lands as the majority of the lands are located in the Agriculture Lands Reserve(ALR) and zoned agriculture in either the City of Port Alberni or the Alberni Clayoquot Regional District(ACRD). While we all have great ideas about what we could do with the land the fact is the lands potential is limited due to not only the zoning, but it is very difficult and expensive to get land out of the ALR. So why not look at opportunities of things we are permitted to do within the zoning? This could assist in jobs, utilizing the land and food security which has been highlighted as a need of our members during this pandemic.

**NOTE* See motion above re: Catalyst Lands at Mission and Rowe Road approved by community (which the*

study found its best use was for light industrial use like storage).

Other Development

Funding for new development areas-While it is important we finalize a land use plan which can designate areas for specific purposes, we have applied for funds and received a one time grant to look at some areas of land which we own as fee simple(Catalyst lands behind Haa-huu-payak school) and some lands along the highway to undertake various preliminary assessment work.

Supporting Tseshaht entrepreneurs- After being on council for two years, facilitating the wish list exercise for gaming money, being the lead for economic development and seeing many members moving into their owned business I have been thinking a lot about the following to potential projects and look forward to engaging community on:

Supporting members with space-A large building which provides space for members to sell their arts, crafts or other items where they would pay a minimal rental fee to assist in the costs of the building and its operations and maintenance. Space for members to rent and sell their products was one of the top 10 priorities in the gaming revenue wish list exercise.

EXAMPLE ONLY(as seen in Nanoose across the street from Petro Canada)



Supporting members with land for home-based business- Since being elected there has been an increased desire for home-based business which is amazing. As a consultant and entrepreneur, myself I know this can be difficult. However, I have thought that maybe we should consider creating a highway frontage subdivision for members who want to create registered and legitimate home-based businesses. This land or subdivision would only be for members who are doing individual builds and not band owned homes. The land between Mike Watts and Marion Gallic overlooking McCoy Lake would be ideal but there is a creek nearby and as you are probably aware it appears to be quite swampy. Although we need to do some environmental work and geotechnical work to test the potential of developing this land, the areas is undeveloped and provides great highway frontage visibility that could support members for home-based businesses, individual builds and Nation businesses or leased land.

EXAMPLE ONLY OF POTENTIAL MULTI-USE/PURPOSE LAND



Other lead work

Landfill

As the lead for the landfill we were able to secure over \$100,000 for research on the impacts of the landfill by reviewing previous data and providing Tseshah with an independent review of scientific results. This was provided by the Province of BC as the ACRD has applied to merge their 8 tenures at the site into 1. The ACRD will be eventually applying for a 50 year lease a Crown grant (transfer to fee simple) which will be an entirely separate and different consultation process.

Micro hydro project (Franklin River)

As some of you may be aware BC Hydro cancelled the Standing Offer Program (SOP), which First Nations utilized to create green energy projects and sell the power back. Tseshah had a proposed project for Franklin River and did a lot of preliminary work preparing for this potential revenue generator for our Nation. However, due to Site C approval and a "surplus of power" the SOP ended which essentially put the breaks on our entire proposed project at Franklin River. Now I have developed a strategy approved by Council, to help ensure Tseshah's interests are addressed by BC Hydro and the Province of BC in our previously planned project and to also look at new opportunities for collaboration with BC Hydro and the Province.

Other supportive work

Referral supports- I try to assist our staff and Council in referrals that come in to Tseshah that may require political involvement and important to the entire Nation. Often these referrals lead to meetings with

different levels of governments to ensure Tseshahat is consulted.

Letter of support in principle for dry dock- Recently Council approved a letter which I drafted that provided “support in-principle” for the proposed dry dock in the harbour. This would provide not only employment for the valley but potential training for Tseshahat members. Tseshahat will ensure the project is met to the highest standards and our Title and Rights and respected.

Council motions- At our most recent Council meeting I drafted wording on:

Closure of the sockeye fishery until numbers are sufficient

Directing administration to look at hiring security

For more information please contact Ken Watts (kwatts@tseshaht.com)



**Invitation to the Nuu-chah-nulth Tribal Council
Graduation and Scholarship Virtual Event
2020**

This year, the Nuu-chah-nulth Tribal Council will hold a Virtual event for both the graduation ceremony and scholarship awards for Nuu-chah-nulth students on July 17th, 2020. This celebration is to stand up Nuu-chah-nulth Graduates and Scholarship recipients who have continued to excel even through the recent challenging times presented by COVID-19.

Recognizing that this year's event will not be a gathering as it has in past years, the Nuu-chah-nulth Tribal Council will be hosting a Virtual Event which will use a series of media formats to convey messages to the Grads and Scholarship Award recipients. Our community and families will have the opportunity to recognize their individual achievements, their collective successes in this time of adversity, and the Grads and Scholarship Award recipients will receive a show of appreciation for their achievements during very challenging times for learners, families and all of our communities.

The following Nations are participating on the Nuu-chah-nulth tribal Council's Scholarship Awards and Graduation Virtual Event for 2019/20:

Ahousaht
Ditidaht
Ehattesaht
Hesquiaht

Hupacasath
Huu-ay-aht
Kyuquot
Mowachaht/Muchalaht

Nuchatlaht
Tla-o-qui-aht
Tseshaht

Also, participating Nuu-chah-nulth Employment & Training Program graduates. To ensure that graduates who have completed Secondary School or who have completed a Post-secondary program are recognized, please let us know of your plan to attend this virtual event by submitting the attached form. Completed forms can be sent by email to graduation@nuuchahnulth.org or faxed to 250-724-9682. Completed forms may also be mailed or dropped off at the NTC main office at:

NTC Education Program
5001 Mission Road,
PO Box 1383
Port Alberni, BC
V9Y 7M2

Ian Caplette,
Director of Education, Training & Social Development



Nuu-chah-nulth Tribal Council
Graduation and Scholarship Virtual Event
2020

Please complete the following information if you are planning on attending the Nuu-chah-nulth
Scholarship/Graduation Virtual Event by: June 19, 2020.

Confirmation of Attendance:

I will be attending the NTC Scholarship/Graduation Virtual Event: Yes ____ No ____

Student Name: _____ Phone Number: _____

Address: _____

School: _____

Nuu-chah-nulth First Nation: _____ Status Number: _____

Secondary Students: Please indicate the qualification you will be achieving:

Dogwood Diploma ____ Leaving Certificate (Evergreen) ____ Adult Dogwood ____

Confirmation of Graduation

School Principals will be contacted to ensure graduation requirements are met. If you are unsure if you will meet the graduation requirements, please contact your school's Principal or Counsellor to find out prior to submitting this form.

Post-Secondary Students: Please indicate the qualification you will be achieving:

Successful Completion of University/College Preparation Courses _____

College Diploma _____

University Undergraduate Degree _____

Post Graduate Degree: Masters Level _____ Doctorate: _____

Other (please specify): _____

Students must submit a copy of their transcript or diploma/degree as confirmation from their institution that they have met graduation requirements.

***Funding Source: Please indicate the Funding Source that supported Student:**

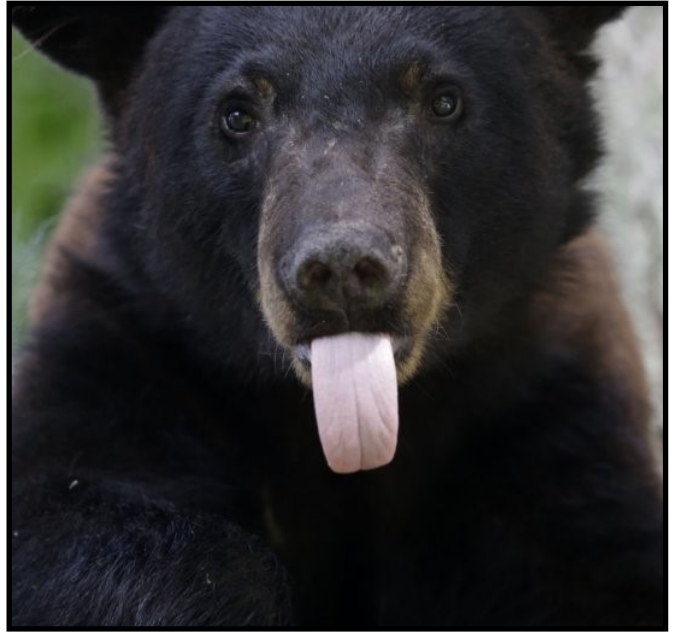
☐ First Nation/Tribal Office ☐ N.T.C. ☐ N.E.T.P. ☐ Other

Reminder to everyone:

Be wildlife aware!

If you encounter wildlife, please get to a safe place,
being as loud as possible. Then call:

Conservation at 1-877-952-7277



TAX EXEMPT

HYDRO, TELEPHONE, OR CABLE

Your Hydro, Telephone or Cable are tax exempt if you live in the Tseshaht First Nation Community and have a status number.

Leave a copy of your status Card, Hydro, TELUS or Cable (Shaw etc.) at the Admin Office and a letter will be sent to the provider to remove the tax.

Please contact Jane Jones at 250.724.1225 or email jjones@tseshaht.com . If you require further information.



**We want your information
– not your name!**

 **1-800-222-TIPS (8477)**

 **bccrimestoppers.com**



SERVICE CANADA

READY TO HELP — YOUTH



We are ready to help Canadians through the COVID-19 outbreak. For a complete list of programs, services and resources available through the Government of Canada visit: Canada.ca/coronavirus



Canada COVID-19 Support App

Get the Canada COVID-19 app (iOS or Android) for COVID-19 information, recommendations, and resources.

CANADA EMERGENCY STUDENT BENEFIT (CESB)

This benefit provides \$1,250 per month for eligible students or \$2,000 per month for eligible students with dependents or disabilities. This benefit will be available from May to August 2020.

<https://bit.ly/3cvvUi1>

Automated help line: 1-833-966-2099

CANADA EMERGENCY RESPONSE BENEFIT (CERB)

If you have stopped working because of COVID-19, the Canada Emergency Response Benefit (CERB) may provide you with temporary income support.

Canada.ca/coronavirus-cerb

Automated help line: 1-833-966-2099

Service Canada CERB call centre: 1-833-699-0299

CRA My Account and CERB call centre: 1-800-959-8281

CANADA STUDENT SERVICE GRANT (CSSG)

For students who choose to do national service and serve their communities, the new CSSG will provide up to \$5,000 for their education in the fall.

More details will be made available on the "I Want to Help" platform soon.

CANADA STUDENT LOANS PROGRAM (CSLP)

We are proposing changes to the Canada Student Loans Program to allow more students to qualify for support and be eligible for greater amounts.

Learn more about Canada Student Grants and Loans:

<https://bit.ly/2WrzEyb>

NATIONAL STUDENT LOANS SERVICE

All student loan borrowers will automatically have their loan repayments and interest suspended until September 30, 2020. Students do not need to apply for the repayment pause.

Learn more about the moratorium on the repayment:

Csnpe-nslsc.canada.ca/en/what-is-new

MENTAL HEALTH SUPPORT

We are giving \$7.5 million in funding to Kids Help Phone to provide young people with the mental health support they need during this difficult time.

Kidshelpphone.ca

1-800-668-6868

JOBS AND OPPORTUNITIES

We are expanding existing federal employment, skills development, and youth programming to help students find employment and develop valuable skills this summer and over the coming months. Learn more about youth programs:

<https://bit.ly/2YWXcd9>

SERVICE CANADA

READY TO HELP — SENIORS



We are ready to help Canadians through the COVID-19 outbreak. For a complete list of programs, services and resources available through the Government of Canada visit: Canada.ca/coronavirus




Canada COVID-19 Support App
Get the Canada COVID-19 app (iOS or Android) for COVID-19 information, recommendations, and resources.

PUBLIC PENSIONS


We are providing a one-time tax-free payment of \$300 for seniors eligible for the Old Age Security pension, with an additional \$200 for seniors eligible for the Guaranteed Income Supplement.


You can apply online through your My Service Canada Account for the following:

- Canada Pension Plan Retirement Pension
- Canada Pension Plan Disability Benefit
- Old Age Security/Guaranteed Income Supplement

 **My Service Canada Account:** <https://bit.ly/2Wl93jr>

Questions:

 1-800-277-9914

 Canada.ca/en/services/benefits/publicpensions.html


REGISTERED RETIREMENT INCOME FUNDS


We reduced the required minimum withdrawals from Registered Retirement Income Funds (RRIFs) by 25 per cent for 2020.

 <https://bit.ly/3bstRtv>

UNITED WAY CANADA

We are contributing \$9 million through United Way Canada for local organizations to support practical services to Canadian seniors. Contact your local organization:


 2-1-1

 Unitedway.ca/how-we-help/find-your-uwc/

CANADA EMERGENCY RESPONSE BENEFIT (CERB)

If you have stopped working because of COVID-19, the Canada Emergency Response Benefit (CERB) may provide you with temporary income support.

 Canada.ca/coronavirus-cerb

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Service Canada CERB call centre: 1-833-699-0299

CRA My Account and CERB call centre: 1-800-959-8281



Recycle *right* at the curb

YES! Recycle these at the curb



MIXED PAPER

EMPTY AEROSOL CANS
NO HAZARDOUS MATERIALSCARDBOARD
& BOXBOARDPAPER BEVERAGE
CUPS & LIDSTIN & ALUMINUM
CONTAINERS/FOILPAPER PACKAGING
THAT CONTAINED
LIQUIDSPLASTIC BOTTLES,
CONTAINERS
& TUBS <25LPLASTIC GARDEN
PLANT POTS & TRAYS

Recycling tips

- Place recyclables into totes loose; **do not bag materials**
*Exception: shredded paper must be contained in a clear plastic bag or paper bag
- Ensure recyclables are clean
- Remove all caps, lids and spray nozzles. Plastic caps and lids can go in the tote once separated

- Place tote at the curb by 7:00 am on your collection day
- Flatten containers as much as possible to save space
- Ensure all items fit securely in the tote. Ensure light items are weighted down
- No hazardous materials

NOT at the curb! Bring to 3rd !

These items can be recycled at the 3rd Ave. Recycling Depot or the AV Landfill Recycling Depot

PLASTIC BAGS &
OVERWRAP*GLASS JARS &
CONTAINERS*

STYROFOAM*

Recycling locations for other items

Electronics (TVs, computers, printers) - 3rd Ave. Recycle Depot, 3620 3rd Ave. and the Bottle Depot, 3533 4th Ave.

Small Appliances & Power Tools - 3rd Ave. Recycle Depot, 3620 3rd Ave.

Residential/Household Paint, Flammable Liquids, Pesticides or Gasoline - 3rd Ave. Recycle Depot, 3620 3rd Ave.

Lights, Lamps, Ballasts and Fixtures - 3rd Ave. Recycle Depot, 3620 3rd Ave.

Donate textile items to the *Diabetes Canada Clothesline* at the Drop Box located at the 3rd Ave. Recycle Depot.

Clothesline accepts: Gently used clothing, bedding, sleeping bags, belts, ties, handbags, yarn, blankets, drapes, jewelry, hats, pillows, shoes and all footwear.



Reminder- Please Do Not Put Plastic Bags and Overwrap in your curbside tote.
(Bring them to the Recycle Depots)

Not sure what goes in your recycling tote?

ACRD: 250-720-2700

WEB: www.recyclinginbc.ca

EMAIL:

recycling@acrd.bc.ca

Don't bag your curbside recycling

Why? Bagged recyclables can't be sorted by automated machines and end up in the landfill. Keep recyclables loose in your curbside tote and take plastic bags to the recycling centre. **Learn to recycle *right* at the curb.**



For a complete list of what can be recycled and where, visit www.acrd.bc.ca/recycling-directory



2020

Tseshahat Garbage Pick-up



Regular Pick-up							Holiday Pick-up						
JANUARY							FEBRUARY						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4							1
5	6	7	8	9	10	11	2	3	4	5	6	7	8
12	13	14	15	16	17	18	9	10	11	12	13	14	15
19	20	21	22	23	24	25	16	17	18	19	20	21	22
26	27	28	29	30	31		23	24	25	26	27	28	29
MARCH							APRIL						
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OCTOBER							NOVEMBER						
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DECEMBER													
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20	21	22	23	24	25	26							
27	28	29	30	31									

CONNECT WITH US!



TSESHAHT FIRST NATION
 5091 Tsuma-as Drive
 Port Alberni, BC V9Y 8X9
 T: 250.724.1225
 F: 250.724.4385



www.Tseshahat.com



Tseshahat First Nation



tseshahat_first_nation