



HISHUK'ISH TSAWALK

TSESHAHT FIRST NATION NEWSLETTER

VOLUME 6, ISSUE 1

MARCH 14, 2023

HIGHLIGHTS IN THIS ISSUE

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OFFICE CLOSURES

Tseshaht Administration Office will be closed Wednesday April 26, 2023.

*We will be closed at 3:00 pm on Thursday April 6, 2023 and
closed on Good Friday April 7, 2023 and Easter Monday April 10, 2023*



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We are pleased to introduce our security team, John Ross and Josh Fred who have started Community Security Patrols.

John can be reached Mon-Fri 7:00 pm - 2:00am

Josh can be reached Sat & Sun 8:00 pm - 2:00 am

Spring Break Fun!

WEDNESDAY MARCH 15			
9:00 am - 4:00 pm	Cultural Center	Grades 8 & up	Youth Food Safe Course
12:00 pm - 4:00 pm	Maht Mahs	All Youth Welcome	Traditional Games Workshop
4:00 pm	Landmark Theatre	Families Welcome	Movie "Mummies" Sign- up w/Gail 250.731.6622
THURSDAY MARCH 16			
12:00 pm - 4:00 pm	Maht Mahs	All Youth Welcome	Traditional Games Workshop
FRIDAY MARCH 17			
12:00 pm - 4:00 pm	Maht Mahs	All Youth Welcome	Traditional Games Workshop
SATURDAY MARCH 18			
2:30 pm	Youth Center	All Youth Welcome	Fish Canning Workshop
12:30 pm	Bus Leaves Maht Mahs	Families Welcome Space for 50 people	Swimming @ the Wave Pool Sign- up w/Gail 250.731.6622
SUNDAY MARCH 19			
2:00 pm - 4:00 pm	Rainbow Lanes	Families Welcome	8 Lanes available for Bowling (1 lane per group) Sign- up w/Gail 250.731.6622
WEDNESDAY MARCH 22			
5:00 pm - 8:00 pm	TBD	Space Limited Everyone Welcome (under 12 must have parent)	Paint Night Sign- up w/Gail 250.731.6622
TUESDAY MARCH 28			
4:00 pm	Youth Center	All Youth Welcome	Breading Making

To register for the **movie, wave pool, bowling and paint night activities**, you must contact:

Crisis Care & Wellness Coordinator, Gail K Gus 250.731.6622

For more information and to sign-up for any **other activities above**, please contact:

Youth & Recreation Coordinator, Brenden Lundy-Sam 778.421.8868

Have you recently had a baby? A friendly reminder to register them with Tseshaht!

A reminder to Tseshaht members to register your newborn children with Tseshaht Membership Clerk, Michelle Colyn. Tseshaht has a registration process for the addition of members onto the Tseshaht First Nation Band Membership List. This is a two page application form that also requires a copy of your child's birth certificate that has both parent's names listed. Newborn/Children Tseshaht Membership Application packages can be accessed via:

- Tseshaht Welcome Centre (front desk of the admin building)
- From Michelle during her office hours or by email anytime
- The baby welcome packets Nuuchahnulth Tribal Council nursing staff provide to the Tseshaht families they support in their prenatal and maternal programs.

Please note that the Tseshaht Band Membership registration process is different than the Indian status number registration process. To apply for an Indian status registration number for yourself or your child, contact the NTC's Indian Registration Administrator, Randy Ginger. Randy can be reached at Randy.Ginger@nuuchahnulth.org / 250-724-5757.

Finally, a reminder to provide any updated contact information to Michelle so our membership list can be kept up to date properly. This could include: address changes, phone number changes, email changes, name changes, and more. This information can done at any time by going to our website at: <https://tseshaht.com/membership-information-changes/>

Michelle's office hours are typically Mondays and Thursdays 11:00pm-4:00pm, Wednesdays 9:00am-12:00pm however she also works Fridays 8:00am-10:00am from home so can be reached by email anytime: mcolyn@tseshaht.com

Alberni Valley Opioid Crisis Strategy Session

**WE NEED
YOU**

**March 27 & 28, 2023
9:00 am - 4:00 pm
@ Maht Mahs Gym
5000 Mission Rd., Port Alberni
Refreshments and Lunch provided**

We invite all those involved in battling the Opioid Crisis to come together to help develop a strategic action plan and proposal.

Calling all community leaders, stakeholders, organizations, governments, individual government officials, health officials and those involved in combatting the opioid crisis and state of emergency in the Alberni Valley.

We know everyone is doing the best they can at this point in time with the limited resources they have, but we **must** continue to work together, as **one life lost is too many.**

JOIN US!!

Let's help prevent addictions, let's support those within their addiction (including harm reduction) and let's support those on their recovery journey.

RSVP to Gail K. Gus at 250.731.6622 or gkgus@tseshaht.com

Tsashaht Elders Meeting

Thursday March 23, 2023

6:00 pm | Great Room

Agenda

- Planning for upcoming Events/Trips for 2023
- Fundraising; Loonie Toonie, 50/50, any other ideas
 - Budget update – Wendy

For further information please contact:

Elders Coordinator, Gina Pearson at 778.421.8867 or gpearson@tsashaht.com

Tsashaht Community Meeting & Dinner

Tuesday April 11, 2023

6:00 pm - 9:00 pm

Great Room & Zoom

Agenda

TBA

(decision/voting, note: online voting will be open for members who cannot attend community meeting)

ZOOM registration in advance: https://tsashaht.zoom.us/meeting/register/tZMpc-mopzwsG9fAGGOg0KIRFeg_IT9cBZ2i

After registering you will receive a confirmation email containing information about joining the meeting.

Tsashaht House of Regalia

March 25 & 26 | House of Regalia

(Old Sewing Center)

10:00 am - 4:00 pm

During this workshop we will create moccasins.

This will be for Tsashaht members and their significant others ONLY, to build our Regalia to stay within Tsashaht.

**This is first come, first served. Space for 10, Tsashaht only.
For more information contact Gail K. Gus at 250.731.6622**

Tsashaht JANT Send-off

Saturday March 18, 2023

5:00 pm - Maht Mahs

Help us send all our Tsashaht Youth Basketball players to JANT in a good way!

A light dinner and snacks available.

For more information please contact:
Iris Kivell 250.724.1225 or ikivell@tsashaht.com

2023 Community Meetings

APRIL 2023			
Tuesday April 11	6:00 pm - 9:00 pm	Great Room & Zoom	Dinner & Meeting
MAY 2023			
Tuesday May 9	6:30 pm - 9:30 pm	Great Room & Zoom	Meeting
JUNE 2023			
Wednesday June 13	6:30 pm - 9:30 pm	Great Room & Zoom	Meeting
JULY & AUGUST 2023			
No meetings throughout summer months			
SEPTEMBER 2023			
Tuesday September 12	6:30 pm - 9:30 pm	Great Room & Zoom	Meeting
OCTOBER 2023			
Tuesday October 10	6:30 pm - 9:30 pm	Great Room & Zoom	Meeting
MONDAY MARCH 20			
Tuesday November 7	6:30 pm - 9:30 pm	Great Room & Zoom	Meeting
TUESDAY MARCH 21			
Tuesday December 12	6:30 pm - 9:30 pm	Great Room & Zoom	Meeting

Minutes

If you would like to see previous approved community meeting meetings or draft minutes, please feel free to:

1. View them on our members only website: <https://tseshaht.com/log-in/>
2. Stop by the office and request a copy with: [The Welcome Center](#)
3. Email: vshrimpton@tseshaht.com to request a copy of the previous community meeting draft minutes

Agenda

If you would like a copy of an upcoming community meeting please feel free to:

1. View them on our members only website: <https://tseshaht.com/log-in/>
2. Stop by the office and request a copy with: [The Welcome Center](#)

Email: vshrimpton@tseshaht.com to request a copy of the previous community meeting draft minutes

MARCH 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
5 Youth Mt Washington Trip 8am-7pm Fitness Gym-6:00pm-8:00pm @ Fitness Gym	6 Men's Support Group-6:30-8:30pm @ Family Center House of Regalia-6:30-8:30pm Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm	7 Fitness Gym-4:00pm-6:00pm Personal Trainer-6:30pm-7:15pm & 7:15pm-8:00pm @ Fitness Gym	8 Indigenous Policing Drop-in-11:00am-1:00pm @ Family Center Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm	9 Fitness Gym-4:00pm-6:00pm Personal Trainer-6:30pm-7:15pm & 7:15pm-8:00pm @ Fitness Gym	10 Youth Wellness Event-5pm-8:30pm-MM Gym Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm Culture Night-7:00pm-9:00pm @ CC Brushings 9-12pm-Admin	11 Youth Wellness Event-9am-5:30pm-MM Gym Youth Wellness Event-7pm-9pm-Youth C. Personal Trainer-11:00am-11:45am @ Fitness Gym
12 Fitness Gym-6:00pm-8:00pm @ Fitness Gym	13 Spring Break Men's Support Group-6:30-8:30pm @ Family Center House of Regalia-6:30-8:30pm Girls Warriors-4:00-9:00pm- Jarring Fish @ Youth Center Youth Traditional Games-10:00am-4:00pm @ Maht Mahs Red Cross Babysitting Course-8:30am-4:30pm @ Athletic Hall (upstairs) Fitness Gym-12:00pm-2:00pm	14 Spring Break Yoga-5:00pm-6:00pm @ Family Center Youth Traditional Games-10:00am-4:00pm @ Maht Mahs Fitness Gym-4:00pm-6:00pm Personal Trainer-6:30pm-7:15pm & 7:15pm-8:00pm @ Fitness Gym	15 Spring Break Creating a New Path Health & Wellness Series Youth Traditional Games-10:00am-4:00pm @ Maht Mahs Youth FoodSafe-9:0-4:00pm @ Cultural Center Indigenous Policing Drop-in-11:00am-1:00pm @ Family Center Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm	16 Spring Break Yoga-5:00pm-6:00pm @ Family Center Creating a New Path Health & Wellness Series Youth Traditional Games-10:00am-4:00pm @ Maht Mahs Youth Traditional Games-10:00am-4:00pm @ Maht Mahs Fitness Gym-4:00pm-6:00pm Personal Trainer-6:30pm-7:15pm & 7:15pm-8:00pm @ Fitness Gym	17 Spring Break Creating a New Path Health & Wellness Series Youth Traditional Games-10:00am-4:00pm @ Maht Mahs Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm Culture Night-7:00pm-9:00pm @ CC Brushings 9-12pm-Admin	18 Fish Canning-Time-@ Youth Center Personal Trainer-11:00am-11:45am @ Fitness Gym
19 JANT- Shuneymuxw Fitness Gym-6:00pm-8:00pm @ Fitness Gym	20 Spring Break JANT- Shuneymuxw Men's Support Group-6:30-8:30pm @ Family Center House of Regalia-6:30-8:30pm Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm	21 Spring Break JANT- Shuneymuxw Yoga-5:00pm-6:00pm @ Family Center Fitness Gym-4:00pm-6:00pm Personal Trainer-6:30pm-7:15pm & 7:15pm-8:00pm @ Fitness Gym	22 Spring Break JANT- Shuneymuxw Indigenous Policing Drop-in-11:00am-1:00pm @ Family Center Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm	23 Spring Break JANT- Shuneymuxw Yoga-5:00pm-6:00pm @ Family Center Fitness Gym-4:00pm-6:00pm Personal Trainer-6:30pm-7:15pm & 7:15pm-8:00pm @ Fitness Gym Elders Meeting-6:00pm @ Great Room	24 Spring Break JANT- Shuneymuxw Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm Culture Night-7:00pm-9:00pm @ CC Brushings 9-12pm-Admin	25 Moccasin Making-10:00-4:00pm @ House of Regalia Personal Trainer-11:00am-11:45am @ Fitness Gym
26 Fitness Gym-6:00pm-8:00pm @ Fitness Gym	27 Men's Support Group-6:30-8:30pm @ Family Center House of Regalia-6:30-8:30pm Opioid Strategy Session-9:00-4:00pm @ Maht Mahs Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm	28 Opioid Strategy Session-9:00-4:00pm @ Maht Mahs Yoga-5:00pm-6:00pm @ Family Center Fitness Gym-4:00pm-6:00pm Personal Trainer-6:30pm-7:15pm & 7:15pm-8:00pm @ Fitness Gym	29 Indigenous Policing Drop-in-11:00am-1:00pm @ Family Center Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm	30 Yoga-5:00pm-6:00pm @ Family Center Fitness Gym-4:00pm-6:00pm Personal Trainer-6:30pm-7:15pm & 7:15pm-8:00pm @ Fitness Gym	31 Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm Culture Night-7:00pm-9:00pm @ CC Brushings 9-12pm-Admin	

APRIL 2023

Sun Mon Tue Wed Thu Fri Sat

								1 Personal Trainer-11:00am-11:45am @ Fitness Gym
2 Fitness Gym-6:00pm-8:00pm @ Fitness Gym	3 Men's Support Group-6:30-8:30pm @ Family Center House of Regalia-6:30-8:30pm Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm	4 Yoga-5:00pm-6:00pm @ Family Center Fitness Gym-4:00pm-6:00pm Personal Trainer-6:30pm-7:15pm & 7:15pm-8:00pm @ Fitness Gym	5 Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm	6 Yoga-5:00pm-6:00pm @ Family Center Fitness Gym-4:00pm-6:00pm Personal Trainer-6:30pm-7:15pm & 7:15pm-8:00pm @ Fitness Gym	7 Good Friday Admin Office - CLOSED	8 Personal Trainer-11:00am-11:45am @ Fitness Gym		
9 Fitness Gym-6:00pm-8:00pm @ Fitness Gym	10 Easter Monday Admin Office - CLOSED	11 Yoga-5:00pm-6:00pm @ Family Center Fitness Gym-4:00pm-6:00pm Personal Trainer-6:30pm-7:15pm & 7:15pm-8:00pm @ Fitness Gym	12 Community Meeting & Dinner-6-9pm	13 Yoga-5:00pm-6:00pm @ Family Center Fitness Gym-4:00pm-6:00pm Personal Trainer-6:30pm-7:15pm & 7:15pm-8:00pm @ Fitness Gym	14 Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm Culture Night-7:00pm-9:00pm @ CC Brushings 9-12pm-Admin	15 Personal Trainer-11:00am-11:45am @ Fitness Gym		
16 Fitness Gym-6:00pm-8:00pm @ Fitness Gym	17 Men's Support Group-6:30-8:30pm @ Family Center House of Regalia-6:30-8:30pm Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm	18 Yoga-5:00pm-6:00pm @ Family Center Fitness Gym-4:00pm-6:00pm Personal Trainer-6:30pm-7:15pm & 7:15pm-8:00pm @ Fitness Gym	19 Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm	20 Yoga-5:00pm-6:00pm @ Family Center Fitness Gym-4:00pm-6:00pm Personal Trainer-6:30pm-7:15pm & 7:15pm-8:00pm @ Fitness Gym	21 Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm Culture Night-7:00pm-9:00pm @ CC Brushings 9-12pm-Admin	22 Earth Day Personal Trainer-11:00am-11:45am @ Fitness Gym		
23 Fitness Gym-6:00pm-8:00pm @ Fitness Gym	24 Men's Support Group-6:30-8:30pm @ Family Center House of Regalia-6:30-8:30pm Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm	25 Yoga-5:00pm-6:00pm @ Family Center Fitness Gym-4:00pm-6:00pm Personal Trainer-6:30pm-7:15pm & 7:15pm-8:00pm @ Fitness Gym	26 Admin Professionals Day Admin Office - CLOSED	27 Yoga-5:00pm-6:00pm @ Family Center Fitness Gym-4:00pm-6:00pm Personal Trainer-6:30pm-7:15pm & 7:15pm-8:00pm @ Fitness Gym	28 Fitness Gym-12:00pm-2:00pm Fitness Gym-5:00pm-9:00pm Culture Night-7:00pm-9:00pm @ CC Brushings 9-12pm-Admin	29 Personal Trainer-11:00am-11:45am @ Fitness Gym		
30 Fitness Gym-6:00pm-8:00pm @ Fitness Gym								



Tseshahat First Nation Employment Opportunity

FISHERIES MANAGER

The Tseshahat First Nation Administration Office is now accepting applications for the position of **Fisheries Manager**. This is a full-time position at 75 hours bi-weekly (37.5 hours per week) with some hours required outside of regular office hours.

JOB HIGHLIGHTS

Tseshahat First Nation territory is located on the beautiful West Coast of Vancouver Island and spans from the La Perouse bank off shore to Barkley Sound, the Broken Group Islands and Alberni Inlet to Port Alberni and Sproat and Great Central Lakes. A chance to work amongst these amazing places while spending time on the water and protecting Tseshahat's hahuuli (Traditional territory) is part of the job.

The Fisheries Manager will work with a truly engaged community where fishing is integral to their life. Representing the community at the Area 23 harvest roundtable where true collaborative fisheries management takes place for the salmon in area 23.

JOB PURPOSE

A Fisheries Manager is required to manage Tseshahat Fisheries and Fishery programs. In consultation with other Fisheries/Fishery vested interest groups, including the TFN Council and Fisheries Committee, this position is responsible to coordinate the development and manage the operation of the TFN Fisheries Management Plan. This position also actively leads the planning and organizing of fishery programs to monitor, protect and sustain the TFN Fishery resource and habitat.

Work with commercial and community fishers to harvest and distribute high quality seafood to the community members. This position is responsible for staffing and management of Fish Days at Paper Mill Dam park on the Somass River.

In consultation with the Fisheries Committee, this position manages the annual schedule of Fisheries for Salmon, Chinook, Chum and Coho and oversees compliance with Fisheries Acts and Regulations.

JOB SKILLS, EDUCATION AND EXPERIENCE

The successful applicant will possess skills and experience in the following areas:

- Post secondary degree, a Resource Management/Biology Degree, or Technologist Diploma and/or Fishery/Marine Biology course accreditations.
- Other training of benefit includes: Project Management, First Nation Traditional Values & Philosophies, Diving Certification, First Aid and Water Safety certification.
- 5 to 7 years of Fisheries work experiences.
- First Nation Fisheries resource management experience is an asset.

Hiring organization

Tseshahat First Nation

Employment Type

Full time

Job Location

5091 Tsuma-as Dr.,
Port Alberni, BC, Canada V9Y 8X9

Working Hours

75 hours bi-weekly

Wage Range

\$60,000-65,000

Date posted

February 27, 2023

Valid through

March 17, 2023

- Knowledge of Tseshaht cultural and spiritual beliefs and the living environments of the Tseshaht membership is an asset.
- High level of proficiency with Fisheries related equipment and with use of survey equipment and techniques.
- Good knowledge of office systems and use of computers. Proficient with reading/interpreting Marine Maps and Charts and with other Fisheries project blueprints or architectural drafts.
- Well developed negotiation, supervisory and mentoring/coaching skills. Proven analytical skills, for interpretation and problem solving.
- Good written and verbal communication skills, demonstrated ability to administer confidential Fisheries matters with integrity and professionalism.

HOW TO APPLY

Submit a cover letter, resume and three (3) current references to:

Tseshaht First Nation, Attention: Victoria White, Executive Director
by mail: 5091 Tsuma-as Drive, Port Alberni BC, V9Y 8X9; or
by email: apply@tseshaht.com

CLOSING DATE: MARCH 17, 2023

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Tseshah First Nation Expression of Interest

COMMUNICATIONS LIAISON

The Tseshah First Nation Administration Office is now accepting resumes for a 1-year Contract position of **Communications Liaison**. This position is full time with flexible hours up to 75 hours bi-weekly (37.5 hours per week).

JOB HIGHLIGHTS

Tseshah First Nation territory is located on the beautiful West Coast of Vancouver Island and spans from the La Perouse bank off shore to Barkley Sound, the Broken Group Islands and Alberni Inlet to Port Alberni and Sproat and Great Central Lakes. A chance to work amongst these amazing places while spending time on the water and protecting Tseshah's Hahoulthee (Traditional territory) is part of the job.

Tseshah First Nation is a unified, self-determining Nation, rooted in our teachings and ways of being, taking a proactive role to improve the health and well-being of our members and those yet unborn; strengthening our language and culture; and stewarding our haaḥaaḥuuli. Living our culture. The **Communication Liaison** role will support internal and external communication for Tseshah First Nation Administration and Tseshah Elected Council.

RESPONSIBILITIES

This contract position is responsible to:

- Establish clear and consistent communication pathways between community members, staff, and Council,
- Contribute to the creation of, and implement, communications and engagement strategies, plans, policy, and initiatives,
- Manage all Tseshah social media, including drafting, postings, and coordinating responses to community social media inquiries,
- Produce regular scheduled community updates, bulletins, reports,
- Prepare briefing notes for Chief & Council meetings with government and external agencies,
- Manage and update the Tseshah First Nation Website,
- Utilize email blasts and other forms of distribution of communication material,
- Manage advertising and promotional materials on behalf of the Nation, and
- Provide public relations and media coordination, press releases, and media statements.

QUALIFICATIONS

- Diploma in Communication, Public Relations, or Business Administration; combination of education and experience will be considered.
- Experience working with First Nations in a communications role.
- Experience supporting First Nations with Strategic Plans and Community Comprehensive plans.
- Experience in a cross-cultural environment with understanding of First Nations protocols and culture preferred.
- Must possess a valid BC Driver's Licence and a vehicle.

Hiring organization

Tseshah First Nation

Employment Type

Full-time

Working Hours

Up to 75 hours bi-weekly

Wage Range

To be negotiated – based upon education and experience

Job Location

5091 Tsuma-as Dr.,
Port Alberni, BC, Canada V9Y 8X9

Date posted

March 7, 2023

Valid through

March 20, 2023

KNOWLEDGE, SKILLS, ABILITIES

- Good knowledge of social media platforms.
- Knowledge of Tseshahst cultural and spiritual beliefs of Tseshahst membership or neighbouring First Nations.
- Excellent public relations, interpersonal and leadership skills.
- Excellent written and verbal communication skills, with keen attention to detail
- The ability to work independently and under pressure in a fast-paced, multi-tasking environment.
- Ability to use sound judgement, tact and diplomacy with internal and external partners.

WILLINGNESS STATEMENTS

Candidate must be willing and able to:

- Understand and commit to a diverse and inclusive workplace
- Work outside standard business hours as needed, including statutory holidays and weekends
- Work on-call and extended hours during emergencies
- To submit a Criminal Record check.

SUBMIT EXPRESSION OF INTEREST TO:

Submit a cover letter, resume, and 3 references to:

- Tseshahst First Nation, Attention: Victoria White, Executive Director
- by mail: 5091 Tsuma-as Drive, Port Alberni BC, V9Y 8X9; or
- by email: apply@tseshaht.com

CLOSING DATE: March 20, 2023



Tseshahat First Nation Employment Opportunity

DAYCARE SERVICES MANAGER

Employment opportunity for Tseshahat members

The Tseshahat First Nation Administration Office is now accepting applications for the position of **Daycare Services Manager**. This is a full-time position at 80 hours bi-weekly (40 hours per week) with some hours required outside of regular office hours.

JOB HIGHLIGHTS

Tseshahat First Nation territory is located on the beautiful West Coast of Vancouver Island and spans from the La Perouse bank off shore to Barkley Sound, the Broken Group Islands and Alberni Inlet to Port Alberni and Sproat and Great Central Lakes. A chance to work amongst these amazing places while spending time on the water and protecting Tseshahat's Hahoulthee (Traditional territory) is part of the job.

The Daycare Services Manager will work with the Tseshahat t'aatnee?is Daycare to provide day to Management of the Daycare facilities, including the Infant Toddler Program (0-3 Years) and the Head Start Daycare program (3-5 Years).

JOB PURPOSE

A Daycare Services Manager is required to oversee the operations of the Tseshahat Daycare Programs and ensure the facility is offering quality, age and developmentally appropriate care that meets or exceeds the regulations outlined by the Ministry of Families and Children. As a management role for the licensed Aboriginal Head Start Daycare, this position ensures all operational policies and procedures are in compliance with the Aboriginal Head Start on Reserve Program requirements.

As the Daycare Services Manager, this position ensures the daily Child Care plans, programs and activities offered at the Daycare facility consider and accommodate the following Head Start component: Tseshahat culture and language, education, health promotion, nutrition, social support, and parental involvement.

The Manager is responsible for all operational and general office administrative requirements including; supervising staff, administer staff schedules and vacations, liaising with parents, overseeing enrollment, as well as claims for fee subsidies, overseeing equipment and supplies, preparing budgets and reports, and interacting with program and government regulators, etc.

As the Manager of the Daycare(s), this position provides leadership assistance to staff and to parents, ensuring a professional approach and effort is afforded to the overall objective of preparing Tseshahat children for their school years.

Hiring organization

Tseshahat First Nation

Employment Type

Full time

Job Location

5091 Tsuma-as Dr.,
Port Alberni, BC, Canada V9Y 8X9

Working Hours

80 hours bi-weekly

Wage Range

\$45,000-55,000
Depending on experience

Date posted

March 7, 2023

Valid through

March 21, 2023

JOB SKILLS, EDUCATION AND EXPERIENCE

The successful applicant will possess skills and experience in the following areas:

- Grade 12 equivalence, Diploma in Early Childhood Education, Red Cross Child Safe First Aid course accreditation and Food Safe.
- Other training certificates or course accreditations to include; leadership, challenging behavior (autism, etc.), Child & Youth Care certification courses.
- Familiar with the Day Nurseries Act & Aboriginal Head Start.
- 3 to 5 years of relevant work experiences in supervising a licensed centre-based Child Care Program.
- BC Drivers license and a clean driving record.
- Criminal Records Check clearance is mandatory.

HOW TO APPLY

Submit a cover letter, resume and three (3) current references to:

Tseshah First Nation, Attention: Victoria White, Executive Director
by mail: 5091 Tsuma-as Drive, Port Alberni BC, V9Y 8X9; or
by email: apply@tseshaht.com

CLOSING DATE: March 21, 2023



WELCOME TO THE TEAM

My name is Alicia Jimmy. I was born and raised in Port Alberni with my wonderful parents Richard Sam Sr. (Parents: Late Agnes and Charlie Sam) and late Marria Jimmy (Parents: Late Judy Joe and late Gasper Jimmy from Cowichan BC), both members of Tseshaht First Nation. I have a beautiful 7 year old daughter, Veda Prest of Snuneymuxw First Nation.

I am the new Data Analyst with Tseshaht. I am currently taking Data Ethics training, as well as sitting in on Data Governance meetings. I will be working closely with the housing team as well as the health department as we compile data, in a respectful and meaningful way, to assist in forward movement of the goals set out in the Tseshaht Comprehensive Community Plan and the Tseshaht Strategic Plan. You may also see my face and hear my voice at the Welcome Center from time to time as coverage for our lovely Office Services team.

Previously I worked in the veterinary field for 13 years; at which there came time for big change in many aspects of my life. I had worked with the Nation as a teenager and young adult, and I look forward to working with the team at the office as well as working again within our community.



Hello, my name is Ed Samuel and I am the new Student Activity Bus Driver. I have almost a decade of bus driving experience and my diverse training and work background will benefit coordination and delivery of bus transportation for Tseshaht activities. My main schedule will be providing transportation for Tseshaht community students of the Eighth Avenue Learning Centre.

I was born in Prince Rupert, and raised in Port Alberni. Most of my immediate family is here and Port will always be home. My parents are Wally Samuel, (Ahousaht) and Donna Samuel (Gitanyow), and my extended families are active in both Ahousaht and Gitxsan culture. Children are of the utmost importance to me and his family.

I have been around the Tseshaht community for many years, through NTC employment and sports and cultural activities, our Nuuchahnulth cherish this region. I have many friends here from school days, native sports teammates, and I played fastball and basketball with the Junior Eagles and



My name is Elissa Fred-Cranmer, but most know me by my traditional name: Gana'ō. My mom is Melanie Cranmer (Fred), a fisherwoman from Tseshaht, and my dad is Kevin Cranmer, an artist from the Kwakwaka'wakw nation.

I have worked as a health care assistant in various settings since graduating from North Island College in 2018, and I am proud to be caring for my own community and fulfilling the care aide position for Tseshaht First Nation. Along with being an Home Care Aid, I will also be further supporting Tseshaht as the Connections Outreach Worker, a position focused on supporting on and off reserve Tseshaht in their education and employment endeavors. I would like to increase communication with off-reserve members to help them feel more supported by the nation and explore resources available to them in their area.

My Name is Ruth Sam, I am Tseshaht First Nation My fathers name is Kenneth Sam Sr, (Tseshaht) and my mothers name is Norma Fox, (Toquaht), they both have moved on to the spirit world, but I keep them very close to my heart everyday.

I am a divorced single mother with 3 beautiful, amazing Tseshaht children, Charlie Sam, 20, Nathaniel Sam, 12, and Kaitlyn Sam, 7 they are my everything, and I am very grateful to have them in my life.

I have done many jobs in my life from working in a fish plant, to cooking at a retirement facility, working in a daycare, Customer Service Sales Representative for Orange bridge Cannabis, to helping with a demolition at Sproat School, and I am now the Term Office Services Assistant for our amazing band. I am loving it very much, and am very thankful for this position.

I look forward to many more challenges in the future, and setting more great examples for my beautiful kids, again thank you Tseshaht First Nation for having me, I am very appreciative.



My name is Ashley Fred, and my parents are Thomas Fred (Parents: Cheryl Amos and Late Anthony Fred) and Bella Fred (Parents: Late Judy Joe and Late Herbert Joe). I grew up in Port Alberni and I have lived on reserve since 2011.

I am the Health Services Assistant in the Social Development and Health Services Department for Tseshaht First Nation. My role here is to assist anyone within the department that needs extra help. In the short time that I've worked here, I have learned so much, especially about Social Development. Previously, I worked over 3 years in the deli at the Tseshaht Market.

I look forward to continuing to grow my knowledge here and gain invaluable experience. It is a pleasure to work for such a great group of people, as well as the community.

COMMITTEE ELECTIONS

Committee vacancies and elections as of March 1, 2023

OPEN FOR NOMINATION/APPLICATION

Education, Employment & Training
Open for nominations and applications

Finance & Audit
Open for nominations and applications

Fisheries & Wildlife
Open for nominations and applications

Language
Open for nominations and applications

SEATS ELECTED MARCH 1, 2023

Elders
Aaron Watts
Helen Dick
Richard Watts Sr

Social Services
Julie Fontaine
Tyrone Marshall
Melissa Gus (alternate)

Membership
Darrell Ross Jr.
Melissa Gus
Julie Fontaine (alternate)

Health & Wellness
Leslie Taylor
Connie Sam
Camille Hamel (alternate)

Housing
Amanda Watts
Connie Sam
Sharon Fred (alternate)

HR Advisory
Holly McLaughlin
Melissa Gus
Krista Gus (alternate)

Office Closures Notice

Thurs. Apr. 6 - Closed @ 3:00 pm

Fri. Apr. 7 - Closed

Mon. Apr. 10 - Closed

Good Friday & Easter Monday

Have a safe and enjoyable Easter Weekend
Tseshaht Administration Staff,
Elected Chief Councillor
& Elected Members of Council

Office Closure Notice

Wednesday April 26, 2023 - Closed

All Tseshaht Offices will be closed for Administrative Professionals Day,
this will include the Administration building and Language House

Have a safe and enjoyable day
Tseshaht Administration Staff,
Elected Chief Councillor
& Elected Members of Council



NTC Clinical Counsellors for Tseshaht Nation presents...

Drop-In Support Group (for Tseshaht Members)

"Starting April 2023"

**Where: Tseshaht Family Center
(By the Maht Mas Gym)**

When: Every Monday 10AM-12PM

Snacks and beverages will be provided

'Sometimes we just need somebody to talk to'

For more information:

Adult Mental Health Services:

David Zryd -Teechuktl

(250) 724-3939

David.zryd@nuuchahnulth.org

Adult, Child & Youth Mental Health: Leah Wrigley- CYS

(250) 724-0202

Leah.wrigley@nuuchahnulth.org

NTC Nurses & Child and Youth
Services Presents...



"Nuuchahnulth Baby Group"



Prenatal & Infants up to 12 months

Join us for snacks, socializing & baby related
information

Mondays 10am-12pm



\$25 Gift Certificates for Save-on/Buy-low with attendance.
Bus Tickets provided for transportation if needed.
Big siblings can join in too!

**If you have any questions call the
NTC CYs Reception @
(250) 724-0202**



Unit B - 4835 Argyle Street
(2nd Floor above The Salvation Army)

Our roots are important as Nuu-chah-nulth people.

***Every Tuesdays from 10:30am-12:00pm
At Child and Youth Service Office
Unit B– 4835 Argyle Street***

This group is to support families and their young children ages 0-3 years old, through culturally appropriate, holistic, healing and preventative services.

Together we will explore many different topics through out the year, such as parentings skills, child wellness & development, personal healing & growth. We will work with knowledge keepers in all aspects.

*Lets connect back to our roots and
learn together*



For more information please contact
Geraldine.Tom@nuuchahnulth.org or 250-724-3232
Tasha.Sam@nuuchahnulth.org or 250-724-0202

2023

Tseshahat Garbage Pick-up



Regular Pick-up							Holiday Pick-up													
JANUARY							FEBRUARY							MARCH						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7				1	2	3	4				1	2	3	4
8	9	10	11	12	13	14	5	6	7	8	9	10	11	5	6	7	8	9	10	11
15	16	17	18	19	20	21	12	13	14	15	16	17	18	12	13	14	15	16	17	18
22	23	24	25	26	27	28	19	20	21	22	23	24	25	19	20	21	22	23	24	25
29	30	31					26	27	28					26	27	28	29	30	31	
APRIL							MAY							JUNE						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1		1	2	3	4	5	6					1	2	3
2	3	4	5	6	7	8	7	8	9	10	11	12	13	4	5	6	7	8	9	10
9	10	11	12	13	14	15	14	15	16	17	18	19	20	11	12	13	14	15	16	17
16	17	18	19	20	21	22	21	22	23	24	25	26	27	18	19	20	21	22	23	24
23/30	24	25	26	27	28	29	28	29	30	31				25	26	27	28	29	30	
JULY							AUGUST							SEPTEMBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1				2	3	4	5						1	2
2	3	4	5	6	7	8	6	7	8	9	10	11	12	3	4	5	6	7	8	9
9	10	11	12	13	14	15	13	14	15	16	17	18	19	10	11	12	13	14	15	16
16	17	18	19	20	21	22	20	21	22	23	24	25	26	17	18	19	20	21	22	23
23/30	24/31	25	26	27	28	29	27	28	29	30	31			24	25	26	27	28	29	30
OCTOBER							NOVEMBER							DECEMBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7				1	2	3	4						1	2
8	9	10	11	12	13	14	5	6	7	8	9	10	11	3	4	5	6	7	8	9
15	16	17	18	19	20	21	12	13	14	15	16	17	18	10	11	12	13	14	15	16
22	23	24	25	26	27	28	19	20	21	22	23	24	25	17	18	19	20	21	22	23
29	30	31					26	27	28	29	30			24	25	26	27	28	29	30



: Recycling | : Holiday

December 2022

S	M	T	W	T	F	S
27	28	29	30	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January 2023

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

February 2023

S	M	T	W	T	F	S
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	1	2	3	4

March 2023

S	M	T	W	T	F	S
26	27	28	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

April 2023

S	M	T	W	T	F	S
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	1	2	3	4	5	6

May 2023

S	M	T	W	T	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3

June 2023

S	M	T	W	T	F	S
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	1

July 2023

S	M	T	W	T	F	S
25	26	27	28	29	30	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	1	2	3	4	5

August 2023

S	M	T	W	T	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2

September 2023

S	M	T	W	T	F	S
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October 2023

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

November 2023

S	M	T	W	T	F	S
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	1	2

PLEASE ENSURE THAT YOUR RECYCLABLES ARE CLEAN WHEN PUT OUT FOR RECYCLING

For service inquiries contact Waste Management @ 1-800-774-9748



Recycling Pick-Up Day

RECYCLING BLUE BOX IS TO BE PLACED AT THE CURB BEFORE **7:00 am** ON COLLECTION DAY



Statutory Holidays

If a Statutory Holiday falls on a Monday, pick-up will happen the following day
regular pick-up day



RECYCLEBC™



ALBERNI-CLAYOQUOT
REGIONAL DISTRICT



Curb-Side Recycling Guide—For Printed Paper and Product Packaging ONLY —funded by Recycle BC

Accepted in Curb-side
Materials that can be mechanically sorted

Accepted in Curb-side
Materials that can be mechanically sorted

NOT accepted in curb-side
Materials that contaminate recycling

PAPER / CARDBOARD



CONTAINERS



Empty and rinse containers, labels OK. Place caps, pumps lids loose in recycling container. Put metal lids in cans. **NOTE: Greasy paper, cardboard or dirty containers cannot be recycled.**

You can also recycle these at Recycle BC depots—see over leaf.

- Newspapers, inserts, flyers, catalogues, magazines, telephone books—(Remove plastic wrap)
- Household paper, paper gift wrap and greeting cards
- Shredded paper—in paper or plastic bag
- Paper bags, with single, multiple paper or plastic layers for pet food, flour etc.
- Boxboard boxes (Remove food, liners, flatten)
- Moulded box board for egg cartons, beverage carry out trays etc.
- Cores from paper towels, toilet tissue
- Corrugated cardboard for shipping groceries, etc.
- Plastic or paper take-out cups, bowls, lids
- Plastic bottles, jugs, jars, tubs and trays
- Caps, tops, lids and pumps
- Rigid clamshells for baked goods, fruit etc.
- Plastic plant pots and seedling trays
- Plastic pails, less than 25L e.g. laundry detergent
- Cartons for soup, milk, sauces, ice-cream etc.
- Metal cans and lids for food
- Empty aerosol cans and caps (food, toiletries)
- Microwaveable bowls and cups
- Spiral wound cans and lids for frozen juice concentrate, chips etc.
- Aluminum foil wrap, take out containers

For more detailed lists about Recycle BC items visit: <https://recyclebc.ca/what-can-i-recycle/> or download <https://recyclebc.ca/app/>

Materials collected by Recycle BC at the Recycling depots—see details on over-leaf

- **Glass, plastic bags, over-wrap and plastic foam containers:** Must be collected separately as they shard and contaminate the rest of the recycling or jam the sorting machinery
- **Other flexible plastics:** Collected separately for pilot waste to energy program,
 - Chip or foil bags, Foil wrap with paper
 - Crinkly wrappers and bags
 - Flexible packaging with plastic seal
 - Stand-up and zipper lock pouches
 - Woven and net plastic bags
 - Non-food protective packaging (e.g. padded envelopes)
- **Non-recyclable materials**
 - Paper towels, napkins, tissues
 - Straws, rubber bands
 - Plastic cutlery, plates, cups
 - Toys, ceramic pots, lawn edging, tarps, plastic furniture, garden hoses, string, rope

No Hazardous Materials—Batteries, syringes, bleach containers (unless well-rinsed with water), propane tanks or cylinders, paints, motor oil, solvents, containers labelled danger, poison, etc.

To recycle an item not listed here, go to: <https://www.rcbc.ca/recyclepedia/search>, download <https://www.rcbc.ca/services/recyclepedia-app> or call the Recycling Hotline: 1-800-667-4321



Recycle BC Depot* Recycling Guide—For Printed Paper and Product Packaging

*3620 3rd Ave and Alberni Valley Landfill, Port Alberni * 570 B Bamfield Rd, Bamfield* 640 Warren Way, Tofino * 333 Forbes Rd , Ucluelet

Recycle BC recyclable materials collected

Paper, cardboard, containers as for curbside – see details overleaf

Plastic bags and over-wrap



Accepted

- Bags for groceries, dry cleaning, bread, newspapers, flyers
- Bags for produce, dry bulk foods, frozen vegetables
- Outer bags and wrap for diapers, feminine hygiene products, paper towels, tissues, soft drink flats
- Bags for water softener salt and garden products
- Overwrap on mattresses, furniture, electronic equipment

Not accepted

- Kitchen stretch wrap
- Biodegradable, compostable packaging
- Garbage bags, any colour

Foam packaging



Accepted

- Plastic foam containers for meat and produce
- Foam egg cartons
- Foam clamshells, cups and bowls for take-out
- Foam cushion packaging to protect electronics, small appliances, etc

Not accepted

- Squishy or flexible foam
- Foam peanuts, packing chips or noodles
- Blue or pink foam insulation

Non-deposit glass bottles and jars



Accepted

- Clear or coloured non-deposit glass
- Not accepted
- Drinking glasses, dishes or glass cookware
 - Mason jars
 - Whole or broken window glass or mirrors
 - Ceramic products

Recycle BC Other Flexible Plastics collected for waste to energy program



Crinkly Wrappers and Bags



Zipper Lock and Standup Pouches



Woven Plastic Bags



Flexible Packaging with Plastic Seal



Non-food Protective Packaging

Follow the instructions of Depot Personnel

To recycle an item not listed here:

Go to: <https://www.rcbc.ca/recyclepedia/search>
Download <https://www.rcbc.ca/services/recyclepedia-app>
Call the Recycling Hotline: 1-800-667-4321
Visit: <https://www.acrd.bc.ca/recycling>

For more detailed lists visit: <https://recyclebc.ca/what-can-i-recycle/> or download the Recycle BC app at <https://recyclebc.ca/app/>