

Tseshahat First Nation
Schedule of Remuneration and Expenses Paid to
Elected Officials
For the year ended March 31, 2024
(Unaudited)

Independent Practitioner's Review Engagement Report

To the Members of Tseshah First Nation:

We have reviewed the accompanying schedule of remuneration and expenses for elected officials ("the schedule") of Tseshah First Nation for the year ended March 31, 2024. The schedule has been prepared by management of Tseshah First Nation based on the *First Nations Financial Transparency Act*.

Management's Responsibility for the Schedule

Management of Tseshah First Nation is responsible for the preparation of the schedule in accordance with the *First Nations Financial Transparency Act*, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the schedule is not prepared, in all material respects, in accordance with the *First Nations Financial Transparency Act*.

Nanaimo, British Columbia

January 29, 2025



Chartered Professional Accountants

ANNEX B

Schedule of Remuneration and Expenses (Elected Officials)

TSESHAHT FIRST NATION For the Year Ended March 31, 2024

Name of Individual	Position Title	Number of Months Note 1	Remuneration Note 2	Expenses Note 3
Eunice Joe	Councillor	12	7,078	1,169
Ken Watts	Chief Councillor	12	103,400	13,119
Jennifer Gallic	Councillor	12	9,694	501
Debra Foxcroft	Councillor	12	19,953	3,993
Les Sam	Councillor	12	22,773	46,388
Leissa Hassell	Councillor	12	7,385	730
Ed Ross	Councillor	12	11,975	375
Natasha Marshall	Councillor	12	8,860	4,107
Harley Wylie	Councillor	12	14,335	1,954

1. The number of months during the fiscal year that the individual was a chief or councillor.

2. As per the First Nations Financial Transparency Act:

"remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits
— other than the reimbursement of expenses — and non-monetary benefits.

Examples are provided in the supporting document which accompanies this document on AANDC's Internet site entitled: "Supplementary Information".

3. As per the First Nations Financial Transparency Act:

"expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.