

2025 Tseshaht First Nation

By-Election All-Candidates Forum Protocol

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All-Candidates Forum Protocol

Date: July 4, 2025

Duration: 6:30 PM to 8:00 PM

Location: Great Room + Virtual Attendance

Moderated By:

In-Person: Thomas Hleck, Executive Director

Via Zoom: Alexia Benn, Electoral Officer

1. **Arrival and Registration**

- Candidates and attendees should arrive at least 30 minutes before the start time to set up for the meeting and ask questions
- Notify the Moderators of your arrival

2. **Code of Conduct**

- All participants must engage in a kind and respectful way.
- Personal attacks or disruptive behavior will not be tolerated.
- Equal maximum speaking times will be enforced.
- The moderator has the authority to pause or end the meeting, or remove participants if needed to maintain order

3. **Time Management**

- The Moderator will ensure that candidates adhere to their allotted time for each segment.
- A bell or equivalent sound will be rung at the end of your speaking time, and a verbal warning will be provided every 10 seconds after
- Candidates must manage their own speaking time

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4. Speaking Order:

- Speaking order will be alphabetically determined based on last names. If you share a last name with another candidate, it will be based on your given names.
- Please refer to the Agenda for more information about speaking order in each segment

5. Moderator Role

- The moderator will facilitate the discussion, asking questions, ensuring adherence to the agenda, and maintaining neutrality.
- The Moderator will ensure all candidates have an equal opportunity for speaking time for each segment

6. Audience Participation and Questions

- Questions have been submitted prior to the meeting to aid in preparation, such as consolidating repeated questions and to ensure questions are neutral and directed at all candidates.
- Candidates will be asked as many questions as allowed within the 1.5-hour meeting, with time allowance for closing statements.
- Candidates must manage how much time they will devote to answering each question.