



Tseshaht First Nation Employment Opportunity

HOUSING & CAPITAL PROJECTS YOUTH INTERNSHIP WORKER

JOB HIGHLIGHTS

Tseshaht First Nation has received funding from CMHC to provide a Tseshaht Youth with on-the-job training and work experience as a Youth Internship Worker for the operations of our Housing and Capital Projects programs. This is a temporary position, funded for sixteen weeks.

RESPONSIBILITIES & JOB ACTIVITIES

The Housing Youth Internship Worker will work closely with Housing and Capital Projects staff on various projects, including housing maintenance, renovations, administration, construction, and project management. The goal of this program is to give the intern exposure to all areas of housing maintenance, administration, and construction and to acquire on-the-job skills and training.

QUALIFICATIONS

Youth who are interested in this position must meet the following eligibility criteria of the CMHC Housing Internship for Indigenous Youth program:

- Must be an Indigenous Youth between the ages of 15 – 30 years.
- Must not be employed elsewhere during the internship.
- Must not be receiving Employment Insurance (EI) benefits or must agree to discontinue EI benefits before the start of the internship.

Preference will be given to applicants who are Tseshaht First Nation members. Applicants must complete a satisfactory criminal record check.

KNOWLEDGE, SKILLS, AND ABILITIES

- Must have knowledge of, and respect for, Tseshaht and Nuu-chah-nulth cultural practices and spiritual beliefs.
- Must possess a genuine interest, as well as the aptitude and willingness to learn and acquire work skills related to various aspects of the Housing and Capital Projects programs: housing maintenance, housing administration, project management, housing renovations, and housing construction.
- The Intern may at times conduct their work within homes in the community, therefore they must have the ability to conduct themselves with respect for the spaces in which they are working.
- Must have good communication skills.

WORKING CONDITIONS & REPORTING RELATIONSHIPS

This position will work in a variety of environments including: individual homes, construction sites, outdoors, and office. The Youth Internship Worker will report, depending on work assignment to the Housing Maintenance Coordinator, Housing Manager, Capital Projects Supervisor, or Capital Projects Manager. Travel throughout the Tseshaht First Nation Reserve Lands and Alberni Valley area may be required. Any needed health and safety equipment and/or clothing will be provided.

WILLINGNESS STATEMENTS

Applicants must be willing and able to:

- Understand and commit to a diverse and inclusive workplace.
- Work in a variety of work locations.

Hiring organization

Tseshaht First Nation

Employment Type

Full-time, temporary
(16 weeks)

Job Location

5091 Tsuma-as Dr.,
Port Alberni, BC, V9Y 8X9

Working Hours

35 hours weekly

Wage Range

\$22.00/hour

Date Posted

November 6, 2025

Closing Date

November 20, 2025

HOW TO APPLY

Submit a cover letter and resume to:

Tseshah First Nation, Attn: Jeremy Bowers, Housing Manager
by mail/in person: 5091 Tsuma-as Drive, Port Alberni BC, V9Y 8X9; or
by email: apply@tseshaht.com

Tseshah First Nation is an equal opportunity employer and strongly encourages its members, as well as other First Nation individuals who meet the qualifications, to apply. Whenever possible, employment opportunities and contracted services will be offered to qualified and eligible Tseshah members.